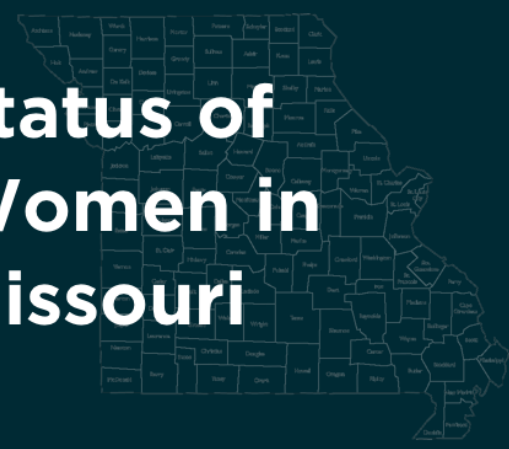


# UNITED WE .

## Status of Women in Missouri



### Use your voice - and your vote - to invest in Missouri's women.

#### Status of Women in Missouri Dashboard

The Status of Women in Missouri Dashboard is a tool to ground discussions, debates, and ultimately decisions, in data. The time is now. [The Status of Women in Missouri: 2016](#)<sup>12</sup> is the second report prepared by the University of Missouri (MU) Institute of Public Policy (IPP) for United Women's Empowerment, or United WE, formerly the Women's Foundation. This dashboard highlights the major findings of the report and includes updated indicators.

We hope it empowers you to join us, United WE, in lifting up women in Missouri by supporting data-driven policies that improve quality of life for women, their families, and communities. We announced our new identity as United WE and expanded mission in September 2020; United WE reflects who we are: diverse individuals working together to dismantle barriers for women and enable a better life for all. And while we envision a world where all women are empowered to strengthen America's economy and democracy, the work starts in our home state.

---

**"I think it's incredible to have an organization, like the Women's Foundation, that is actively working towards policy solutions that support women's economic and civic leadership. It's so important to have a focus on these issues, to educate oneself and policymakers and to get results for all women."**

---

**HOLLY SWYDEN**  
SENIOR ACCOUNT EXECUTIVE  
& MILITARY SPOUSE

---

#### Our Story

United WE is the bold voice of a new generation of empowered leaders. With a passion for uniting people around unique ideas and pragmatic action, the research and policy work led by United WE strives to advance economic and civic leadership for all women - while also advocating for programs and policies that empower them, support their families and strengthen our communities.

#### Our Plan To Promote Opportunity & Equity for Women in Missouri

Together, our community and partners are focused on five priority areas: Child Care & Education, Employment & Income, Health, Leadership & Public Engagement, and Aging with Dignity. Our work is guided by a shared vision of a world where all women are empowered to strengthen America's economy and democracy. Track our progress and policy recommendations linked below.



### **Childcare & Education**

Our goals are to improve access to childcare and educational outcomes for women.

**Track Our Progress**



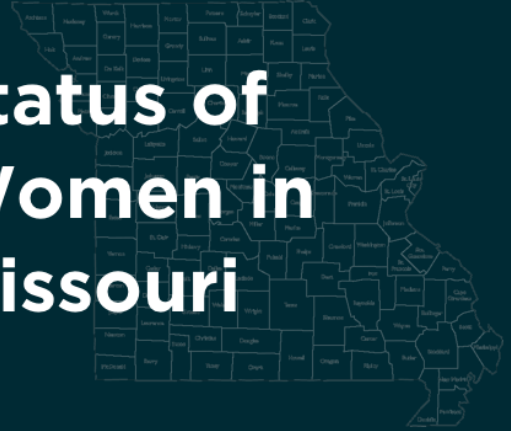
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**NEXT PAGE** ▶

# UNITED WE .

## Status of Women in Missouri



### Women in Missouri



#### Over 50 percent of Missouri's population is female—

Missouri is home to more than 3.1 million women— making up over half of the state's total population. Most of these women represent a new generation, between the ages of 22 and 38, who are just now emerging as leaders in their workplaces, starting and growing their families, and engaging in the political sphere. Investing in the success of these women and their families is investing in the future of Missouri.

The data below offer a snapshot of women in Missouri, including a breakdown by age, race, veteran status, household composition, and more.

#### Total Population

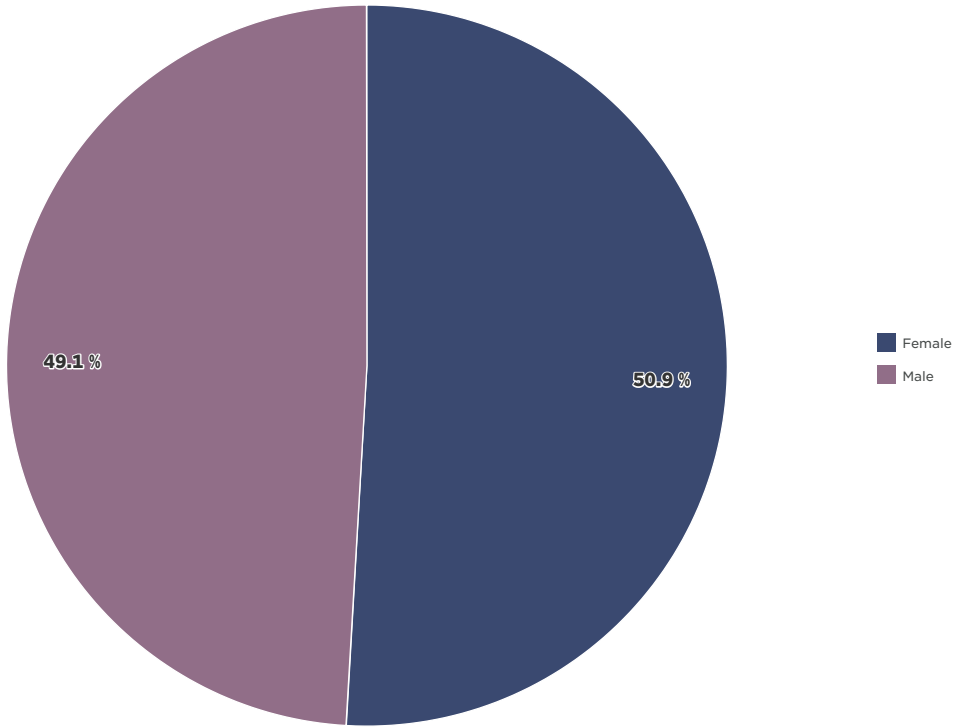
According to the 2018 American Community Survey (ACS) 5-year data, more than 3.1 million women live in Missouri, making up over half the state's population.

 **3,109,185**  
People  
**Total Females**  
Missouri

**50.9%**  
Percent of Population  
**Total Females**  
Missouri

Sources: US Census ACS 5-year

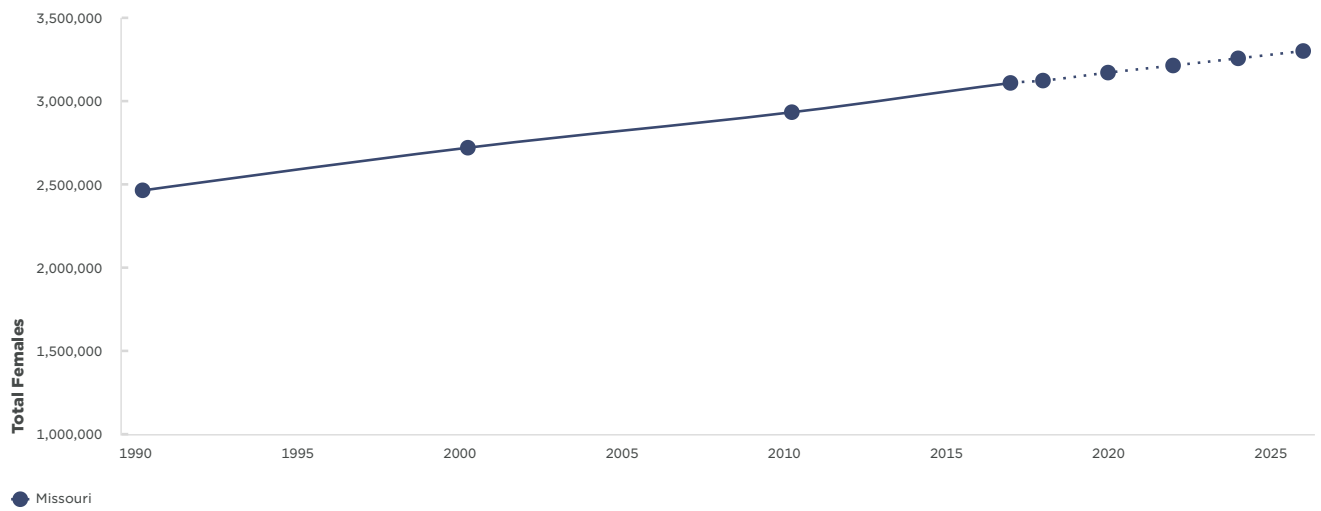
## Population by Sex



Missouri

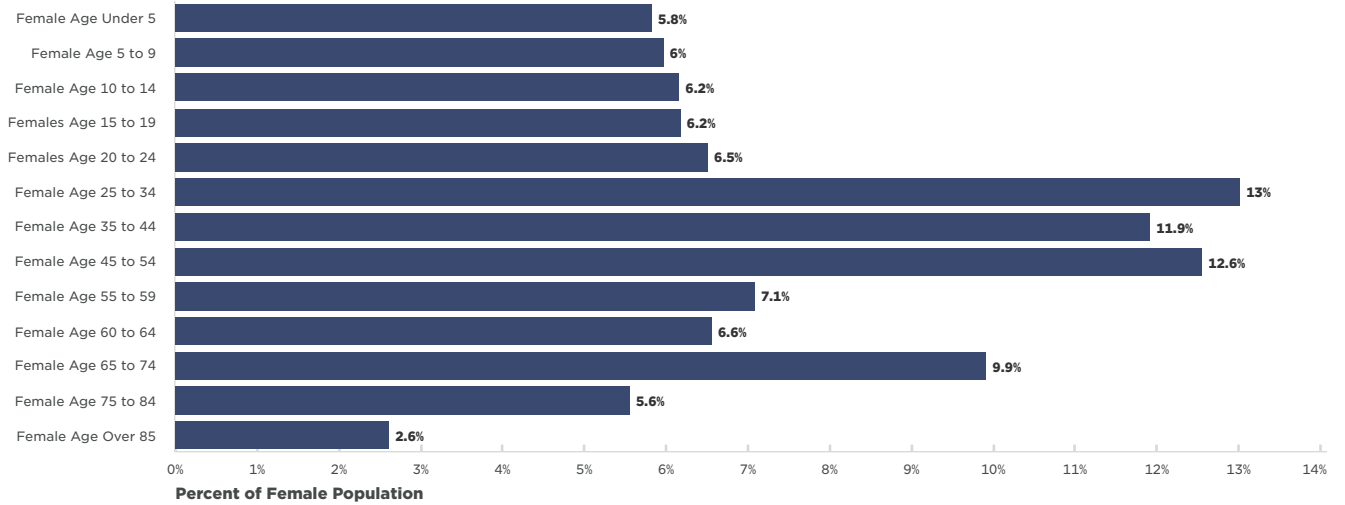
Sources: US Census ACS 5-year

## Total Females



Sources: US Census 1990, 2000, 2010; US Census ACS 5-year

## Females by Age

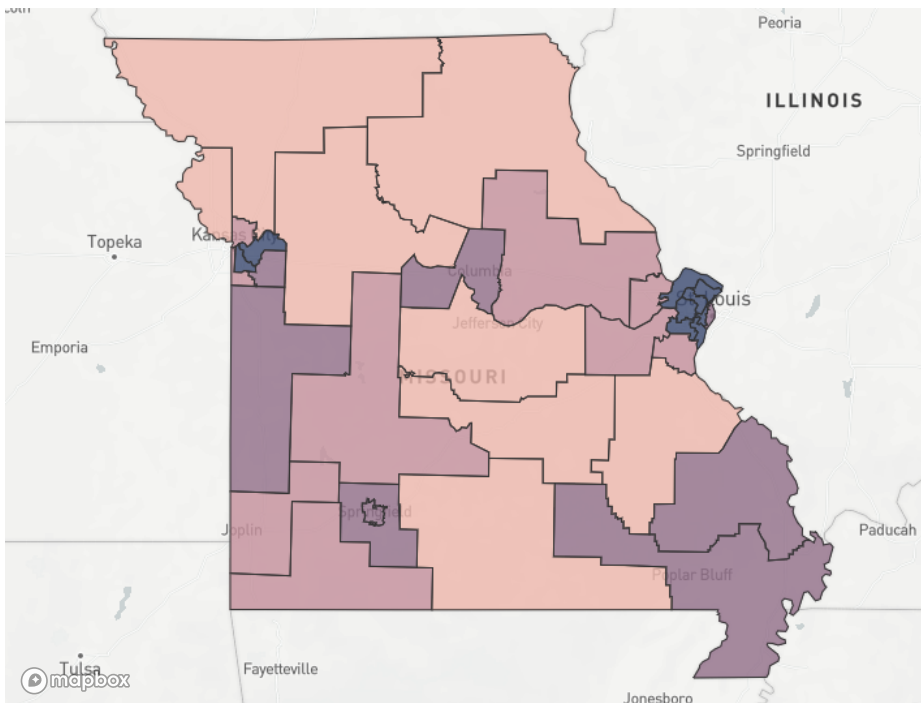


Missouri

Sources: US Census ACS 5-year

## MO State Senate Districts

### Total Females



© Mapbox © OpenStreetMap

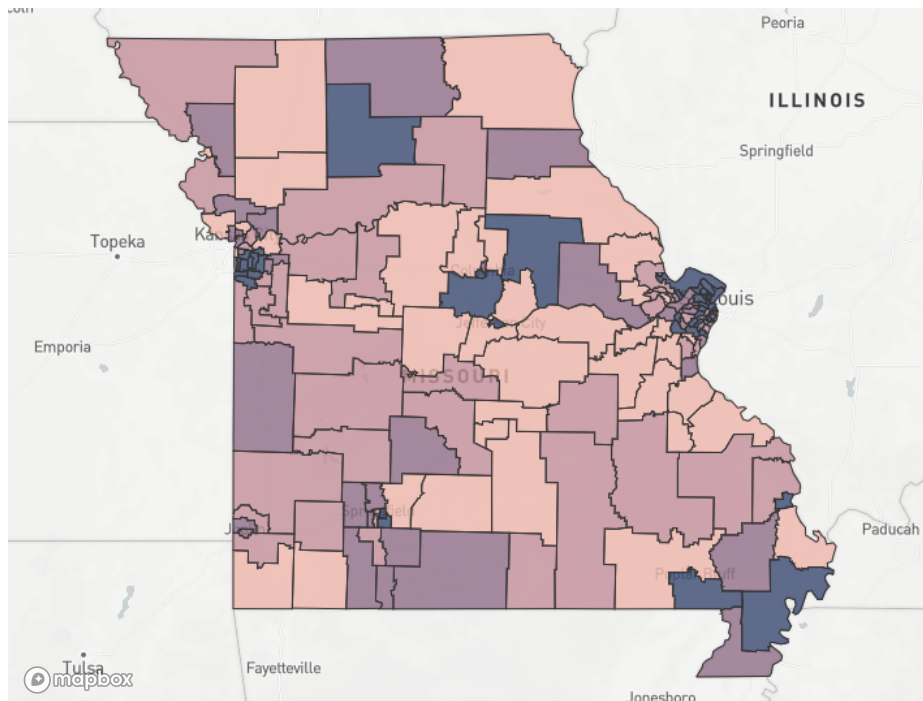
#### Percent of Population

- 48% - 50%
- 50% - 51%
- 51% - 51%
- 51% - 55%

Source: US Census ACS 5-year

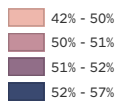
## MO State House Districts

## Total Females



© Mapbox © OpenStreetMap

### Percent of Population



Source: US Census ACS 5-year

## Race/ethnicity

Twenty percent of women in Missouri are people of color and most live in the state's largest metropolitan areas, St. Louis and Kansas City.

## Women who are People of Color

# 20%

Female population over the age of 16

Missouri

# 41.6%

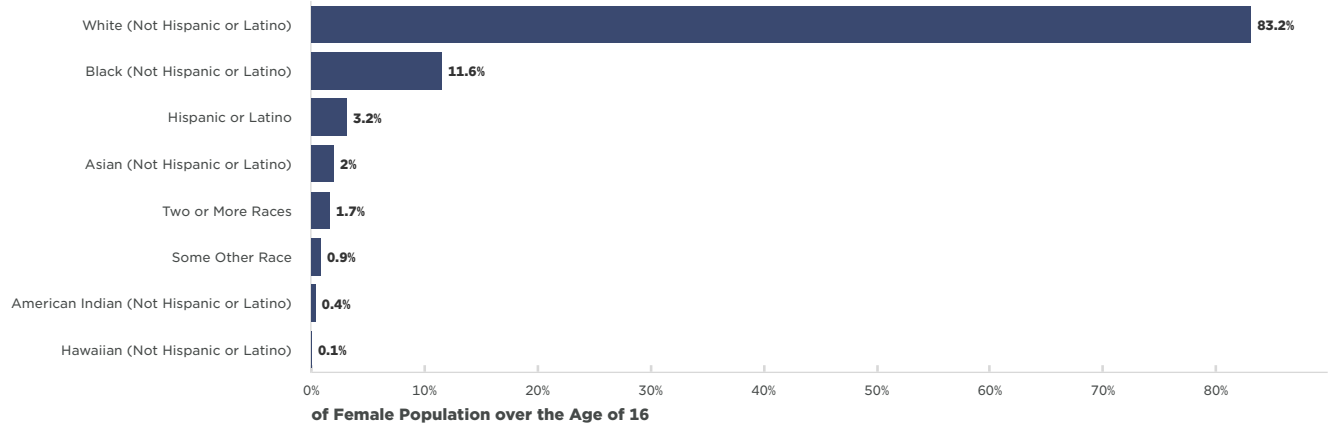
Female population over the age of 16

United States

Sources: ACS 5-year

## Women by Race/Ethnicity

## Women by Race/Ethnicity

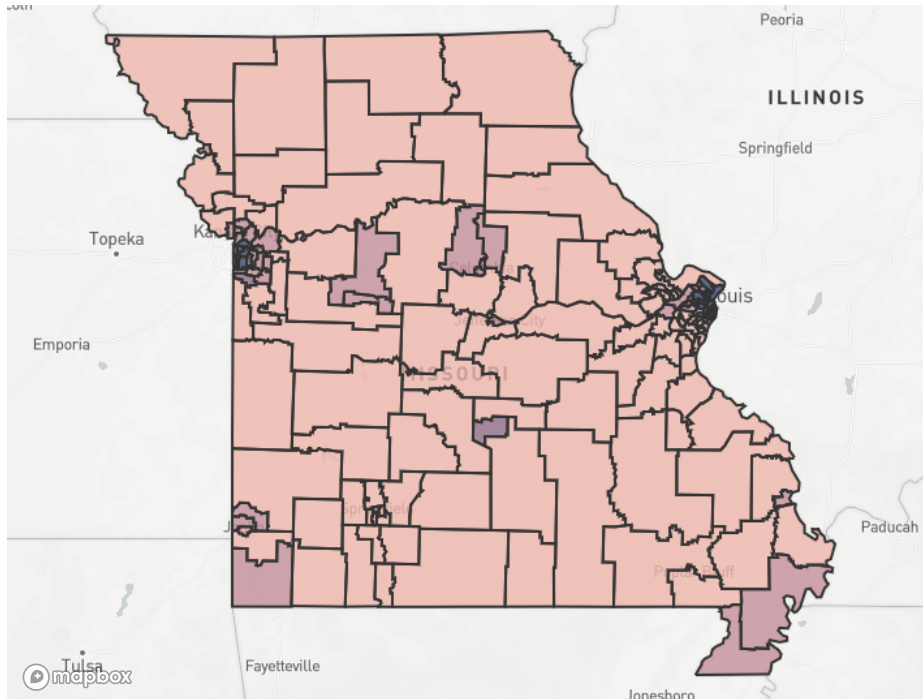


Missouri

Sources: ACS 5-year

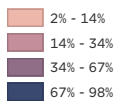
## MO State House Districts

### Women who are People of Color



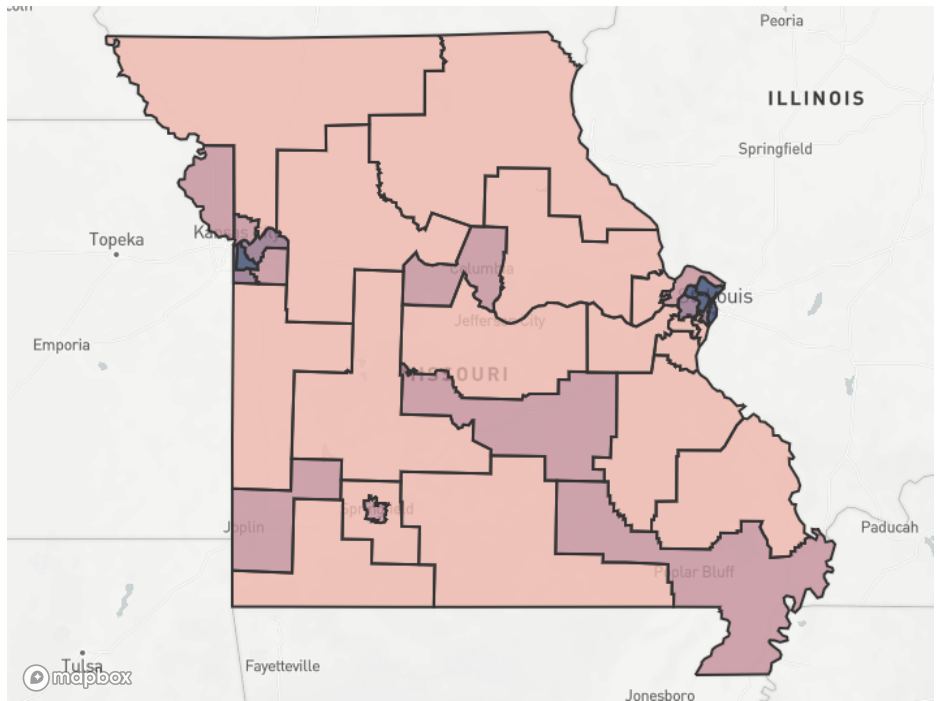
© Mapbox © OpenStreetMap

### Percent of Women that are people of color

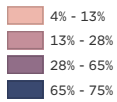


## MO State Senate Districts

## Women who are People of Color



Percent of Women who are People of Color



Source: US Census ACS 5-year

The Census calculates people of color by taking the total population minus the white (not Latino, not Hispanic) population. More source information [here](#)<sup>12</sup>. The race/ethnicity totals reported in this dataset represent the populations of race categories as [reported by the American Community Survey](#)<sup>13</sup>.

## Marital Status

Men are more likely to be currently married or never have married than their female counterparts. Divorce and loss of a partner have large implications on financial health. We understand the importance of women's financial independence for themselves and their families.

### Marital Status by Sex

#### Never Married

**696,350**

Female

**801,054**

Male

#### Never Married

**27.4%**

Female

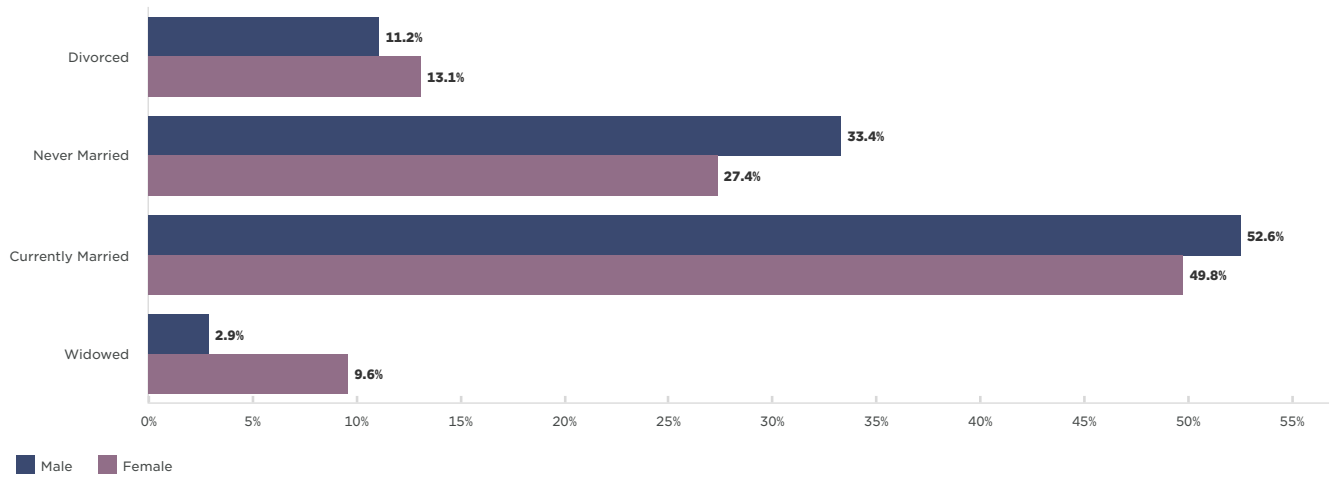
**33.4%**

Male

Sources: ACS 5-year



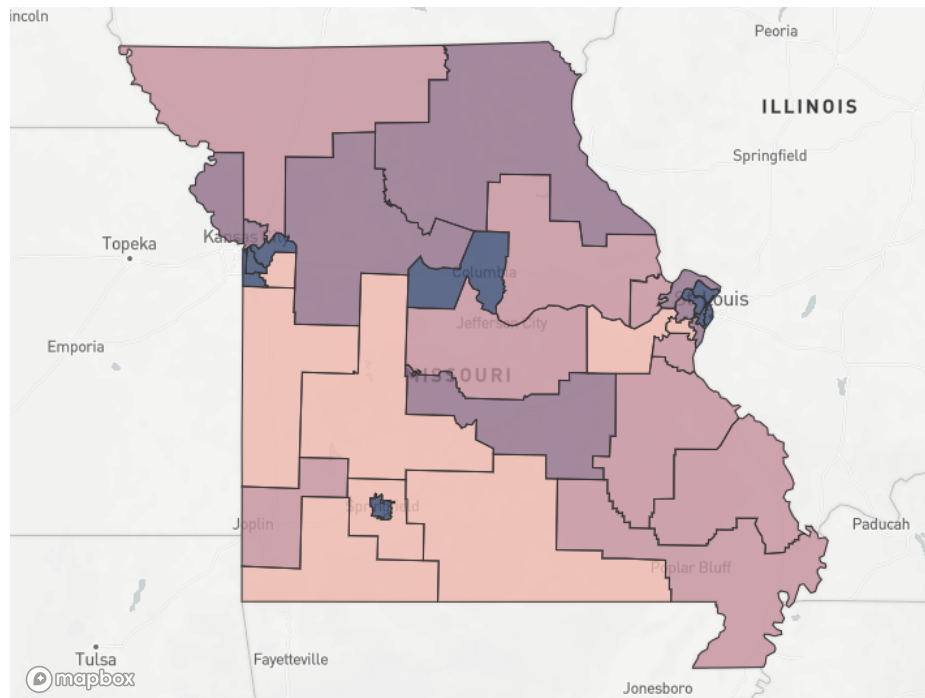
## Marital Status by Sex in Missouri



Source: US Census ACS 5-Year

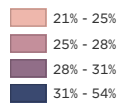
## MO State Senate Districts

### Marital Status - Never Married



© Mapbox © OpenStreetMap

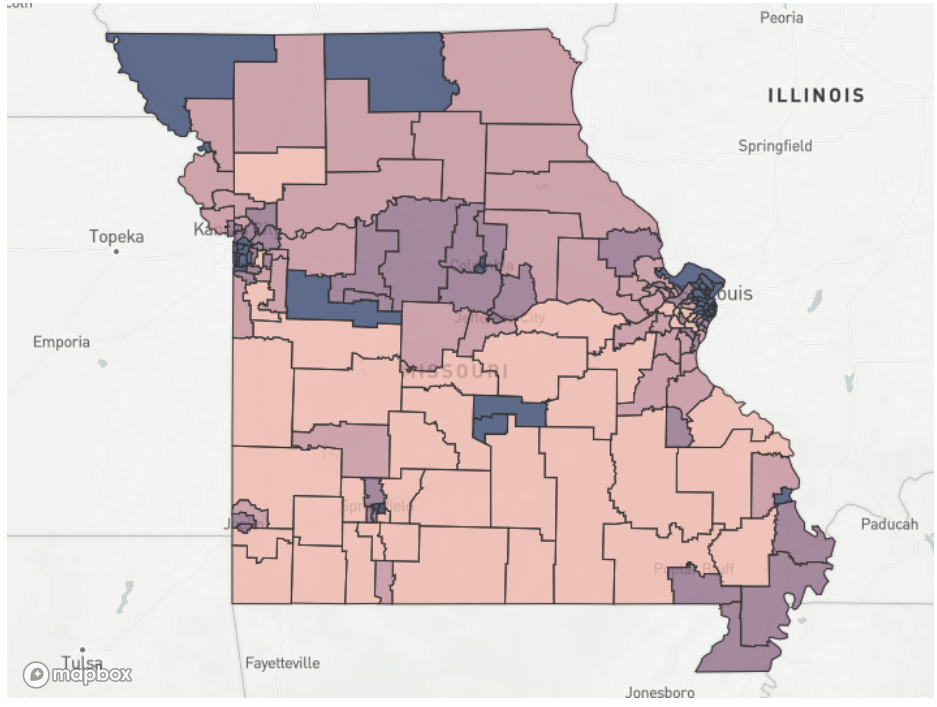
### Marital Status - Never Married



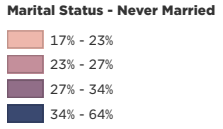
Source: US Census ACS 5-year

## MO State House Districts

### Marital Status - Never Married



© Mapbox © OpenStreetMap

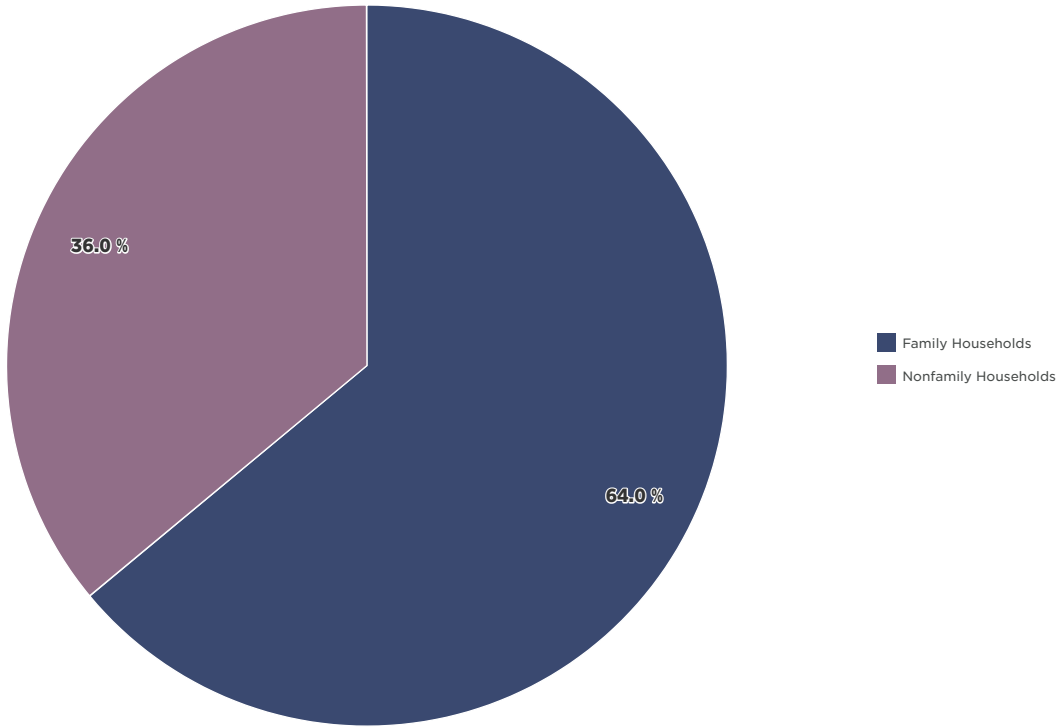


Source: US Census ACS 5-year

### Households

Nearly two-thirds of households in Missouri are family households, meaning the householder and one or more people living in the same household are related to the householder by birth, marriage, or adoption. Over 18 percent of family households are headed by women, slightly lower than the national average. Compared to neighboring Kansas, there are fewer family households in Missouri, however, there are slightly more single-female households in Missouri.

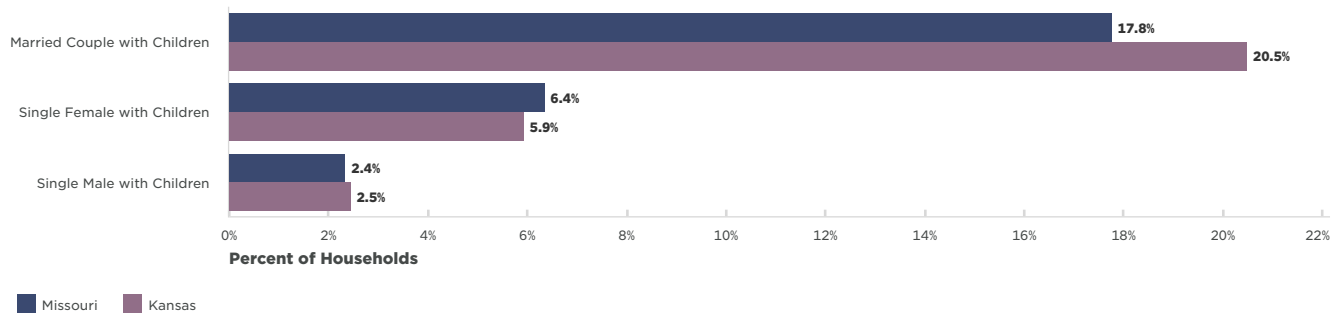
## Family vs Nonfamily Households



Missouri

Sources: US Census ACS 5-year

## Family Type with Children



Sources: US Census ACS 5-year

## Single Female Parent Households

Single female parent households describe households where a woman is the head of the family. This includes family compositions of single mothers, single women with a parent or other close relative living in the home, or women with other household companions. These households do not have spouses living with them; rather, they are the households that women take the role as head.

### Family Household - Female with no Partner

**279,333**

Number of Female Householders

Missouri

**15,016,964**

Number of Female Householders

United States of America

### Family Household - Female with no Partner

**18.1%**

Percent of Female Householders

Missouri

**19%**

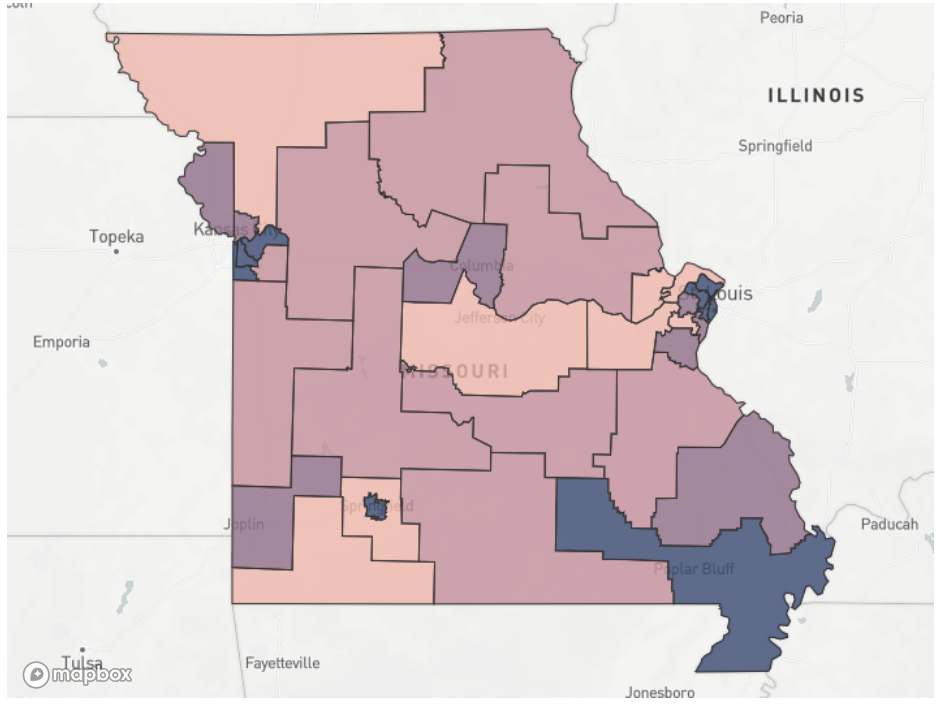
Percent of Female Householders

United States of America

Sources: US Census ACS 5-year

# MO State Senate Districts

**Family Household - Female with no Partner**



© Mapbox © OpenStreetMap

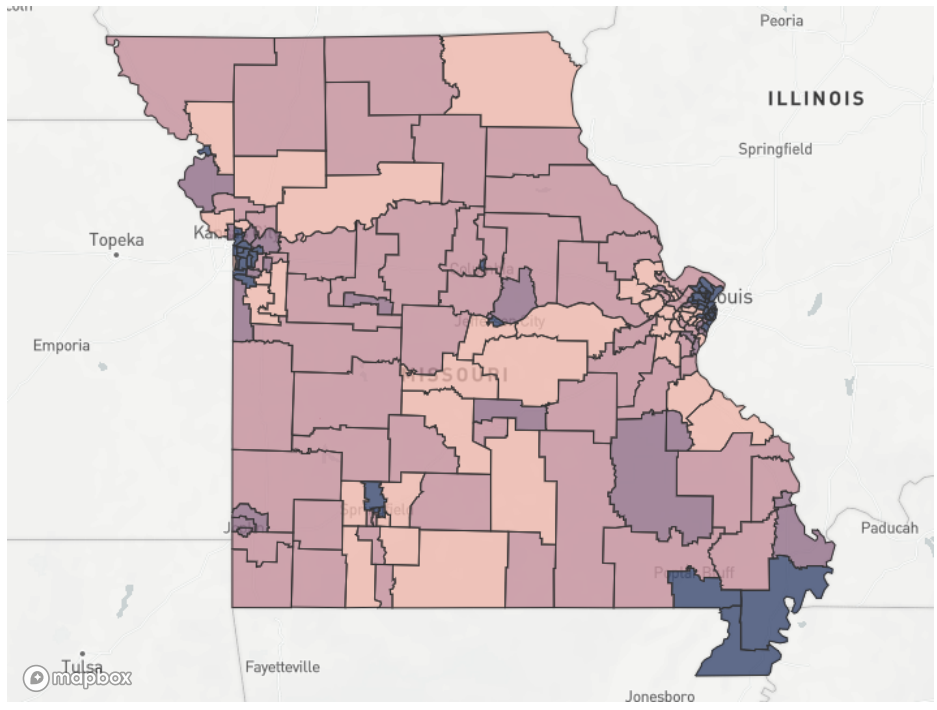
**Family Household - Female with no Partner**

- 11% - 14%
- 14% - 16%
- 16% - 20%
- 20% - 44%

Source: US Census ACS 5-year

# MO State House Districts

**Family Household - Female with no Partner**



© Mapbox © OpenStreetMap

**Family Household - Female with no Partner**

- 6% - 13%
- 13% - 17%
- 17% - 21%
- 21% - 57%

Source: US Census ACS 5-year

The Census defines a family household as one that "includes a householder and one or more people living in the same household who are related to the householder by birth, marriage, or adoption. [Read more](#)".

### Grandchildren living with their grandparents

Many grandparents responsible for their grandchildren have an income lower than the poverty threshold, given their family size. In Missouri, 1 in 5 grandparents caring for their grandchildren are in poverty.

### Grandparents Caring for Grandchildren

**3%**

of grandparents  
Missouri

**3.7%**

of grandparents  
United States of America

### Grandparents Living with Grandchildren

**112,979**

Missouri

**7,249,122**

United States of America

### Grandparents Responsible for their Grandchildren

**50,639**

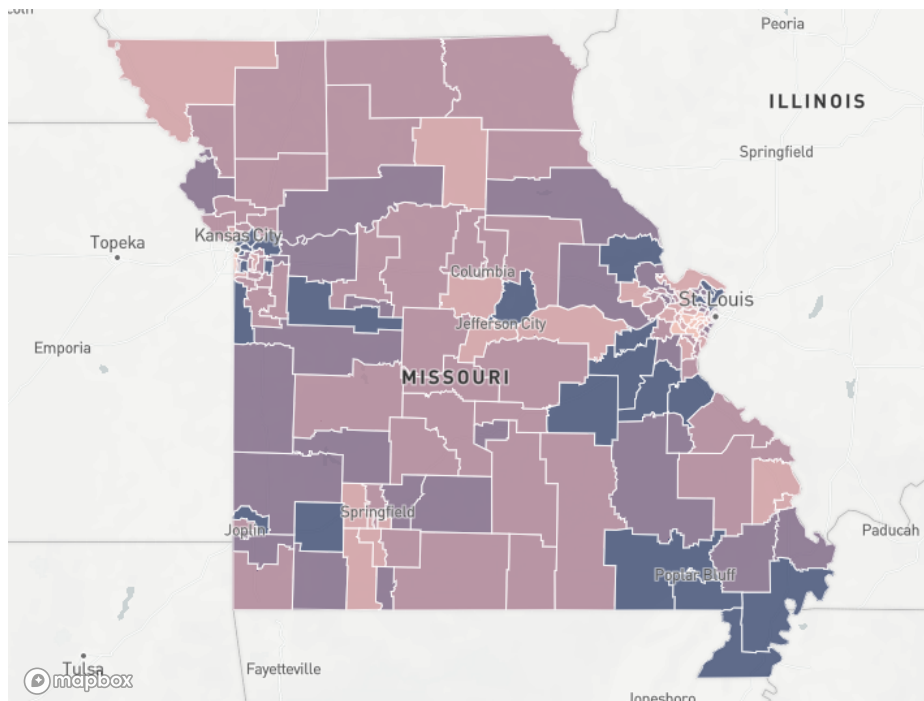
Missouri

**2,520,926**

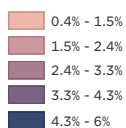
United States of America

## MO House Districts

### Grandchildren Living with Grandparents



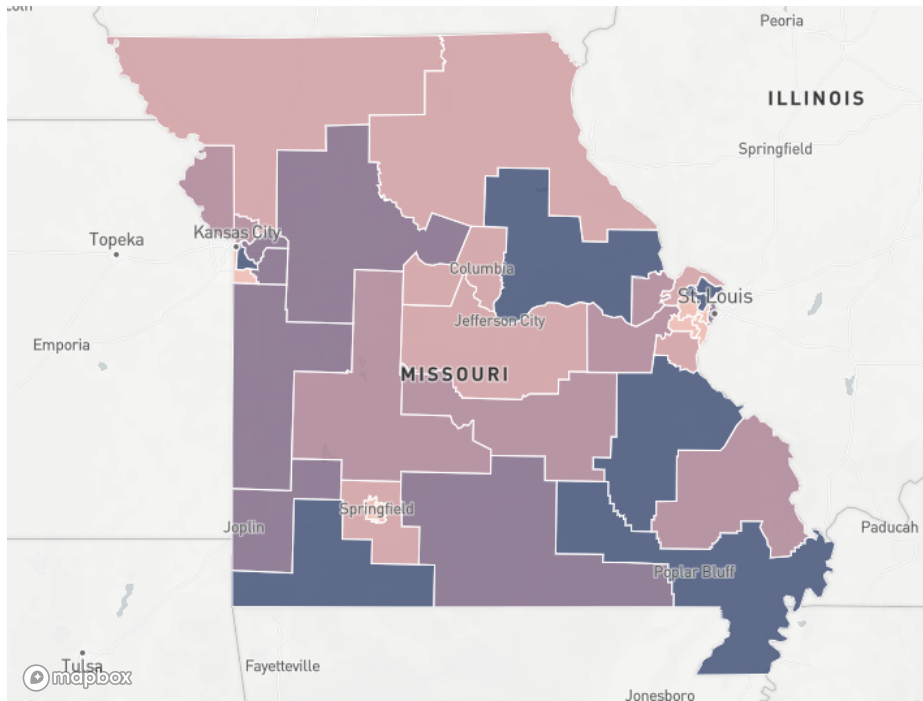
### Grandchildren Living with Grandparents



Source: 5-Year ACS

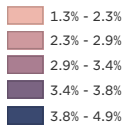
## MO Senate Districts

## Grandparents Living with their Grandchildren



© Mapbox © OpenStreetMap

### Grandparents Living With normalized by Grandparents Total



Source: 5 Year ACS

## Grandparents living with their grandchildren

Many grandparents responsible for their grandchildren have an income lower than the poverty threshold, given their family size. In Missouri, 1 in 5 grandparents caring for their grandchildren are in poverty.

## Grandparents living with their grandchildren

**3%**

of grandparents

Missouri

**3.7%**

of grandparents

United States of America

### Grandparents Living with Grandchildren

**112,979**

Missouri

**7,249,122**

United States of America

### Grandparents Responsible for their Grandchildren

**50,639**

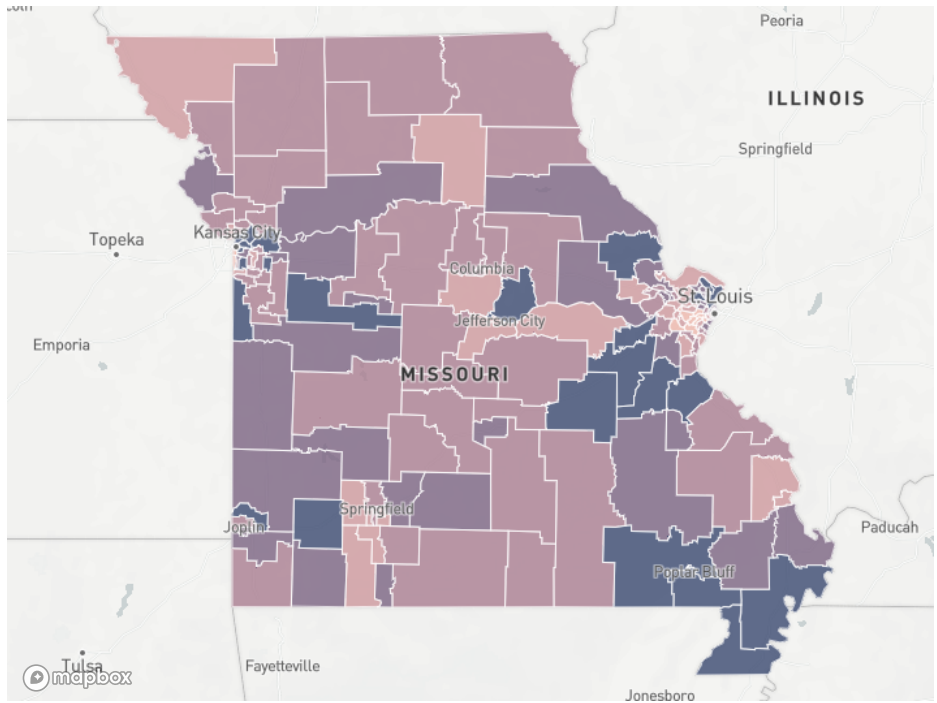
Missouri

**2,520,926**

United States of America

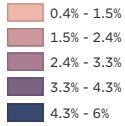
## MO House Districts

**Grandparents Living with their Grandchildren**



© Mapbox © OpenStreetMap

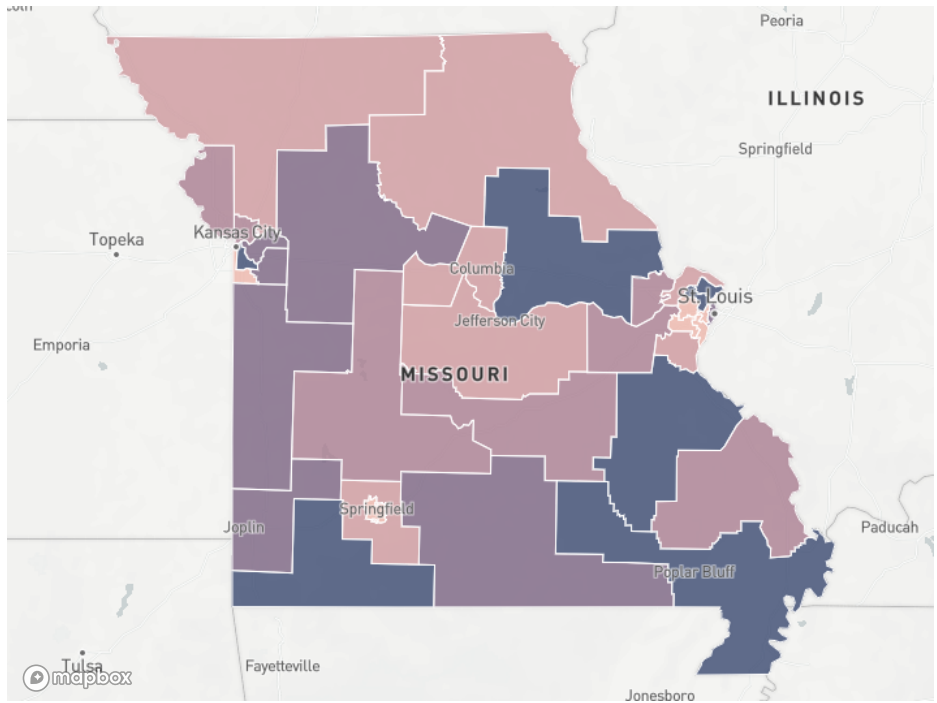
**Grandparents Living with their Grandchildren**



Source: 5-Year ACS

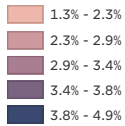
# MO Senate Districts

**Grandparents Living with their Grandchildren**



© Mapbox © OpenStreetMap

**Grandparents Living With normalized by Grandparents Total**



Source: 5 Year ACS

## Poverty

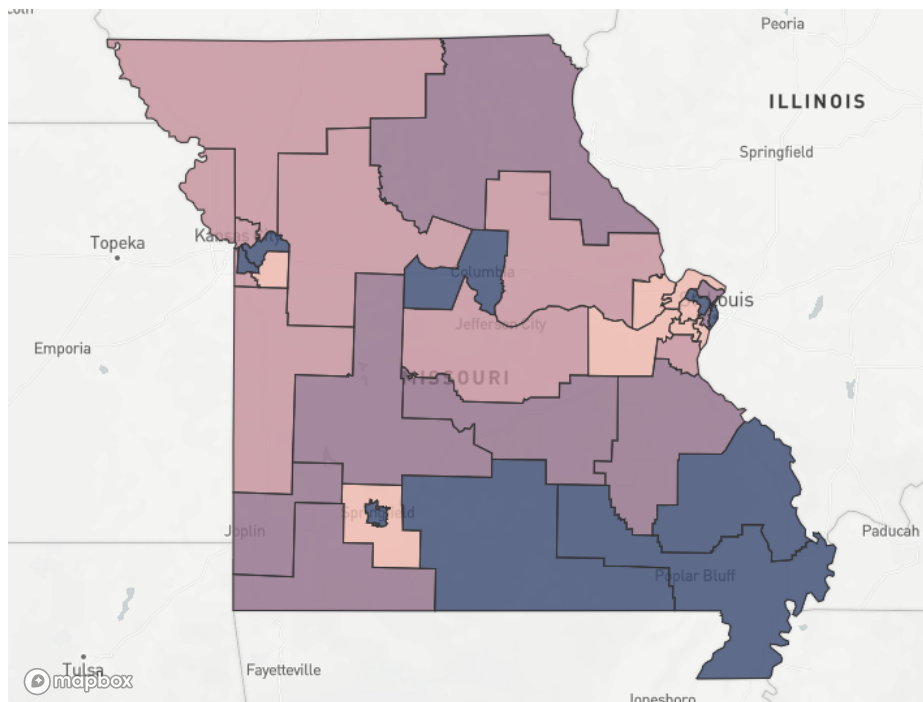
The Census Bureau determines poverty status. Depending on the family size and composition, it is a threshold income that is indicative of a quality of life at or below minimum standards. Any person living off of a total income below this level is categorized as in poverty. Women make up more than half of Missourians who are living below the poverty level. This amounts to 8 percent of the total population or 465,767 women. In addition to the larger municipalities, the southern part of the state has the largest share of women living in poverty.

**8%**  
of the total population  
**Women in Poverty**  
Missouri

Sources: US Census ACS 5-year

## MO State Senate Districts

### Women in Poverty



#### Women Below Poverty Level

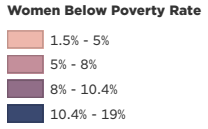
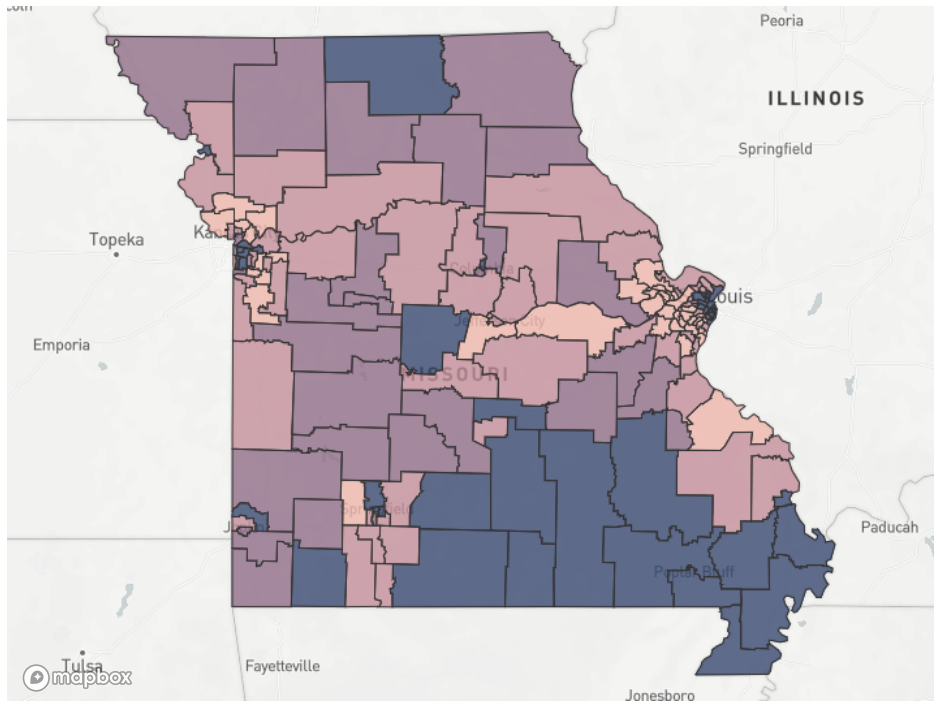
- 2.3% - 5%
- 5% - 7.8%
- 7.8% - 9.3%
- 9.3% - 14.2%

Source: US Census ACS 5-year

## MO State House Districts



## Women in Poverty



Source: US Census ACS 5-year

## Gender, Race, & Poverty

Below poverty level by race/ethnicity is based on a process of self-identification. Race and ethnicity questions reflect the social definition of race and do not define it biologically, anthropologically, or genetically. This indicator shows the number of women below the poverty level categorized in the five following categories: White, Black or African American, American Indian or Alaska Native, Asian, and Native Hawaiian or other Pacific Islander. Women of every race are more likely to be in poverty than men. This is a trend that holds true for the neighboring state of Kansas as well as nationally.

### White Men in Poverty

**44.4%**  
 Percent of White Americans in Poverty  
 Missouri

**44.2%**  
 Percent of White Americans in Poverty  
 Kansas

**44.4%**  
 Percent of White Americans in Poverty  
 United States of America

### Black Women in Poverty

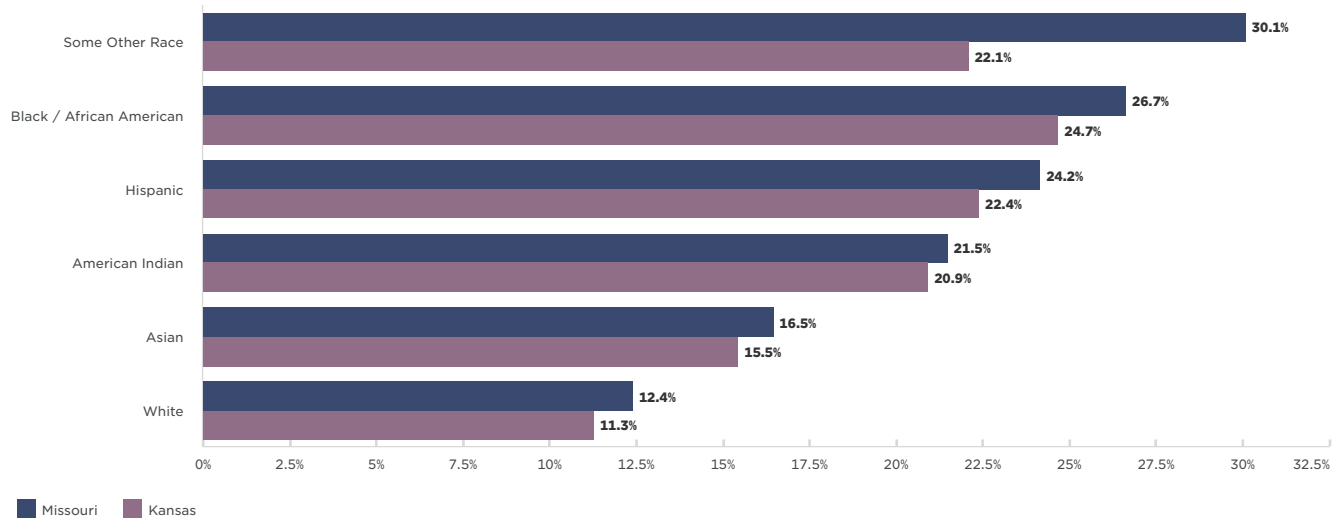
**57.3%**  
 Percent of Black/African Americans in Poverty  
 Missouri

**54%**  
 Percent of Black/African Americans in Poverty  
 Kansas

**56.5%**  
 Percent of Black/African Americans in Poverty  
 United States of America

Sources: US Census ACS 5-year

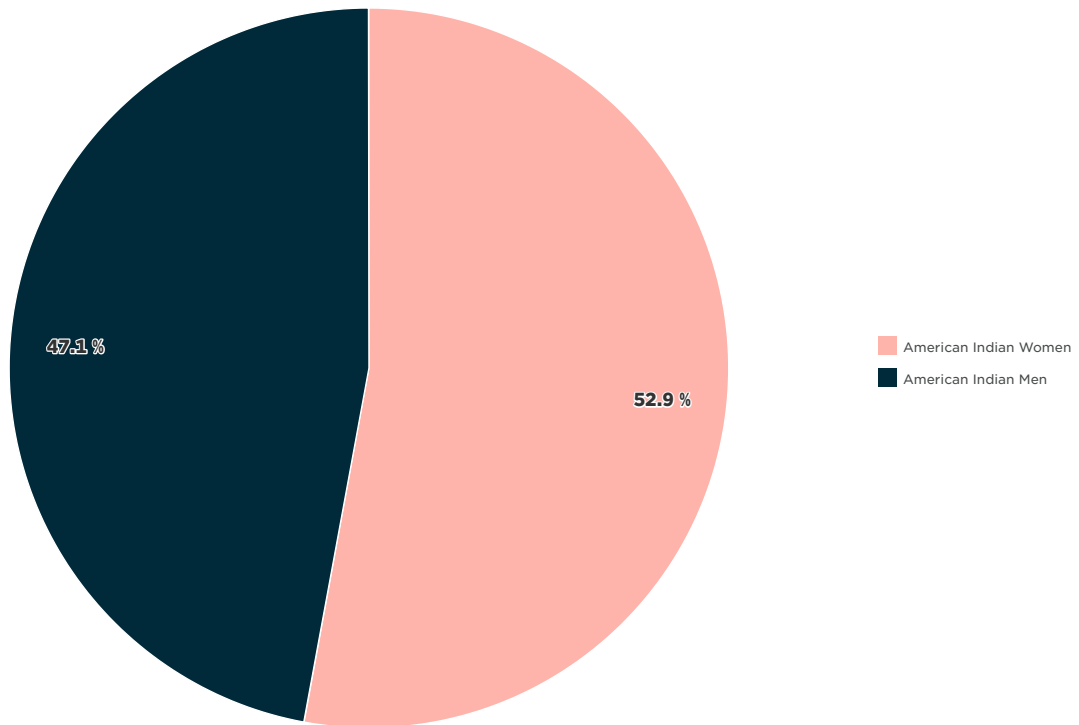
### Poverty Rate by Race



Source: US Census ACS 5-year

## American Indian Poverty by Gender

### Poverty by Race and Gender

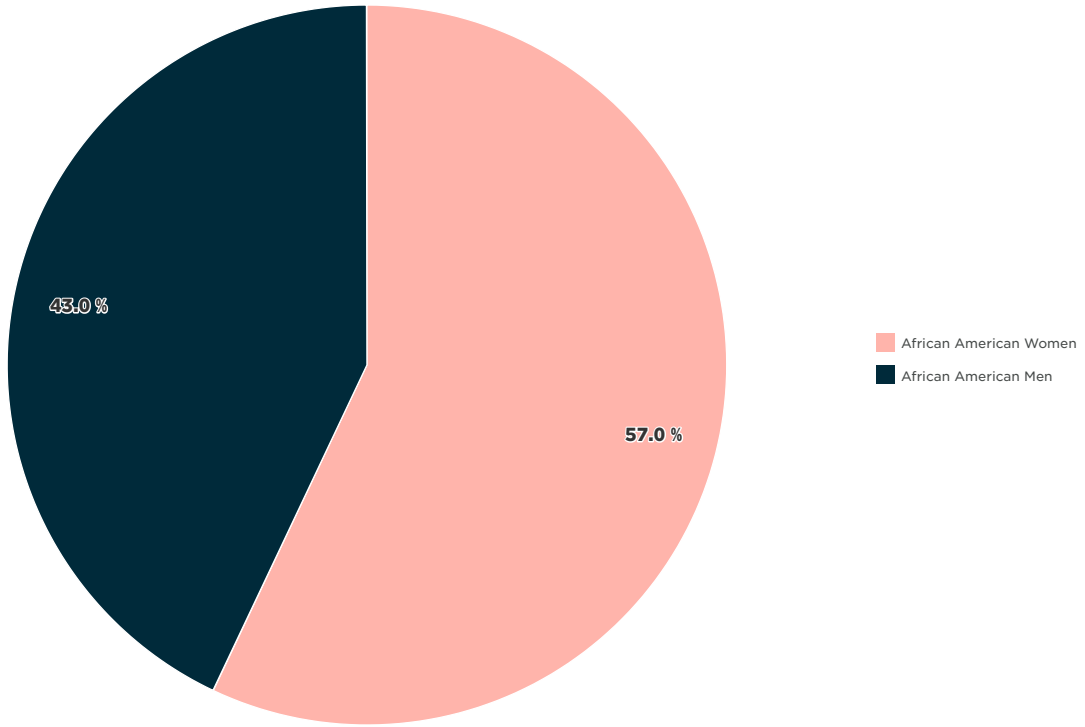


Missouri

Source: US Census ACS 5-year

## Black / African American Poverty by Gender

### Poverty by Race and Gender

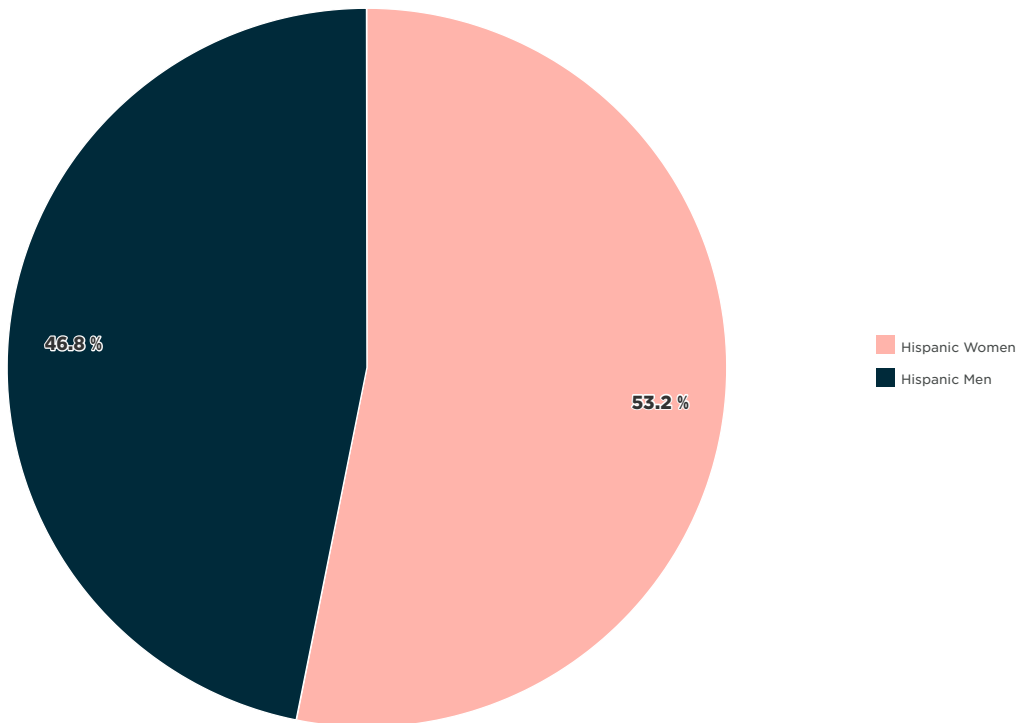


Missouri

Source: US Census ACS 5-year

## Hispanic Poverty by Gender

### Poverty by Race and Gender

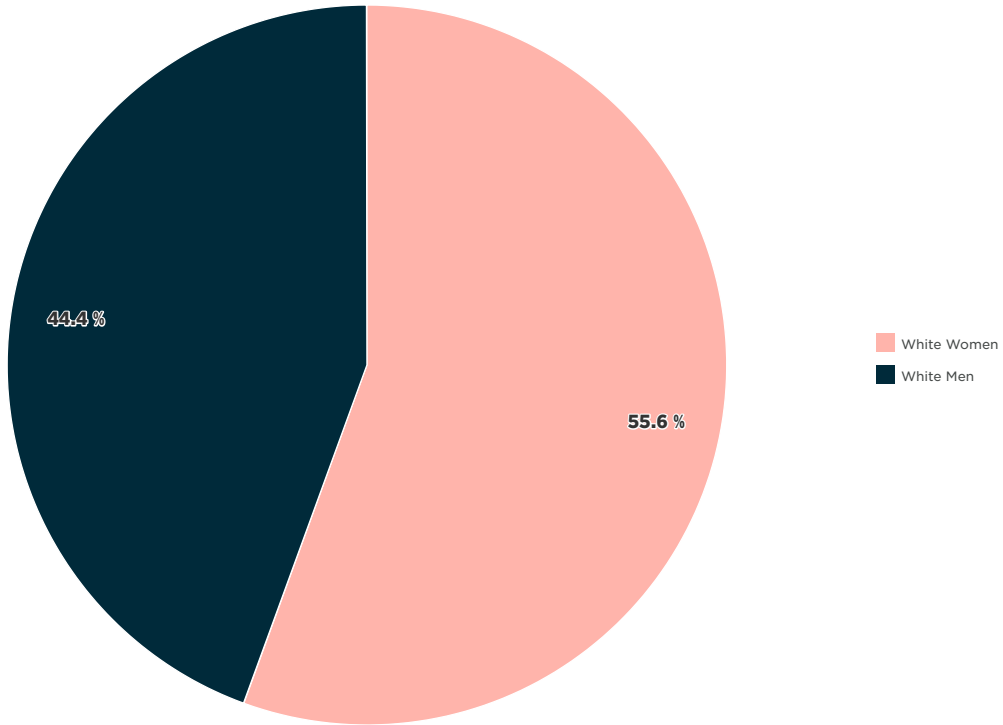


Missouri

Source: US Census ACS 5-year

## White Poverty by Gender

### Poverty by Race and Gender

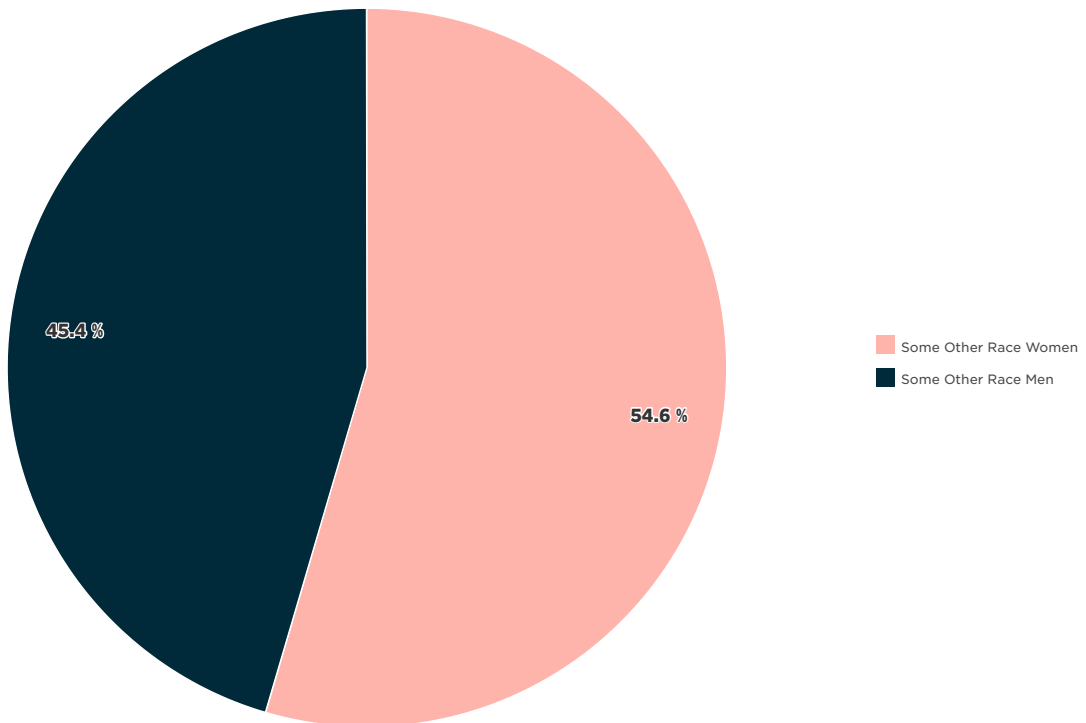


Missouri

Source: US Census ACS 5-year

## Other Races Poverty by Gender

### Poverty by Race and Gender



Missouri

Source: US Census ACS 5-year

### Single Mothers Living in Poverty

Single-parent households are more likely to be categorized as living in poverty. Poverty refers to the state or condition in which a person or family is limited financially and lacks the resources for basic human needs and the minimum standard

of living. This indicator shows the amount of women-led households living in this situation. Single mothers are four times more likely to be in poverty than single fathers.

### Single Women with Children Below Poverty Level

**4.3%**

Percent of family households  
Missouri

**4.3%**

Percent of family households  
United States of America

### Single Women without Children Below Poverty Level

**0.6%**

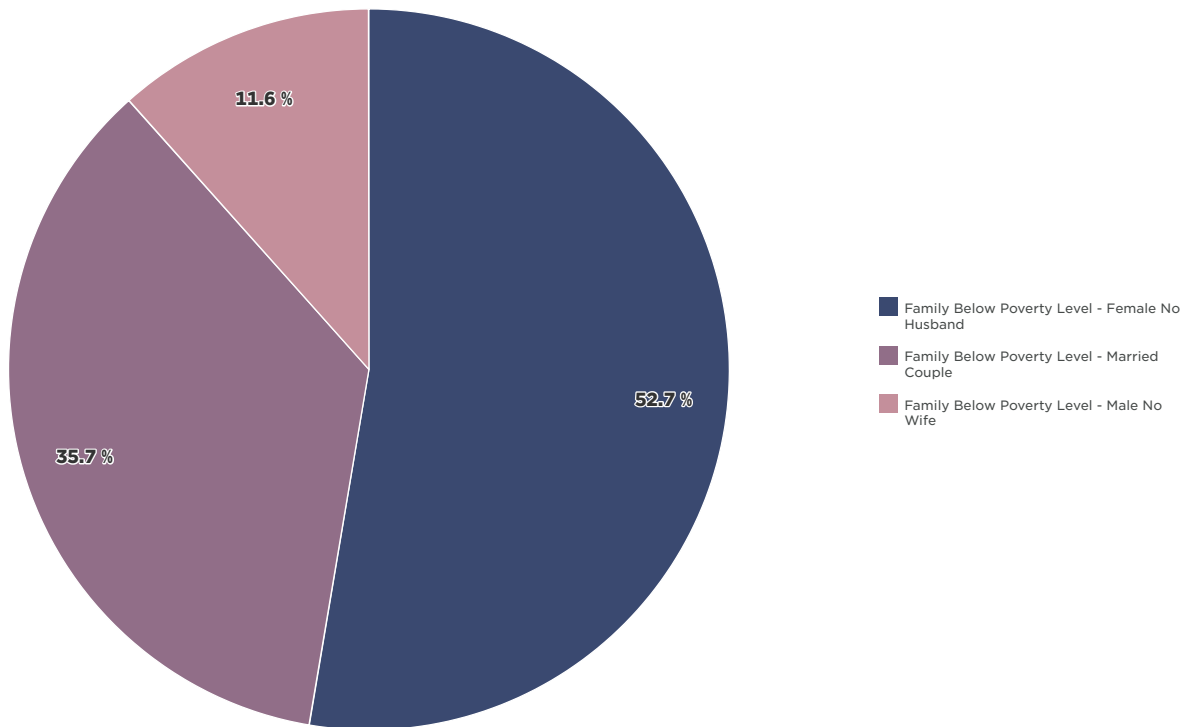
Percent of family households  
Missouri

**0.7%**

Percent of family households  
United States of America

Sources: US Census ACS 5-year

### Below Poverty Level by Family Type

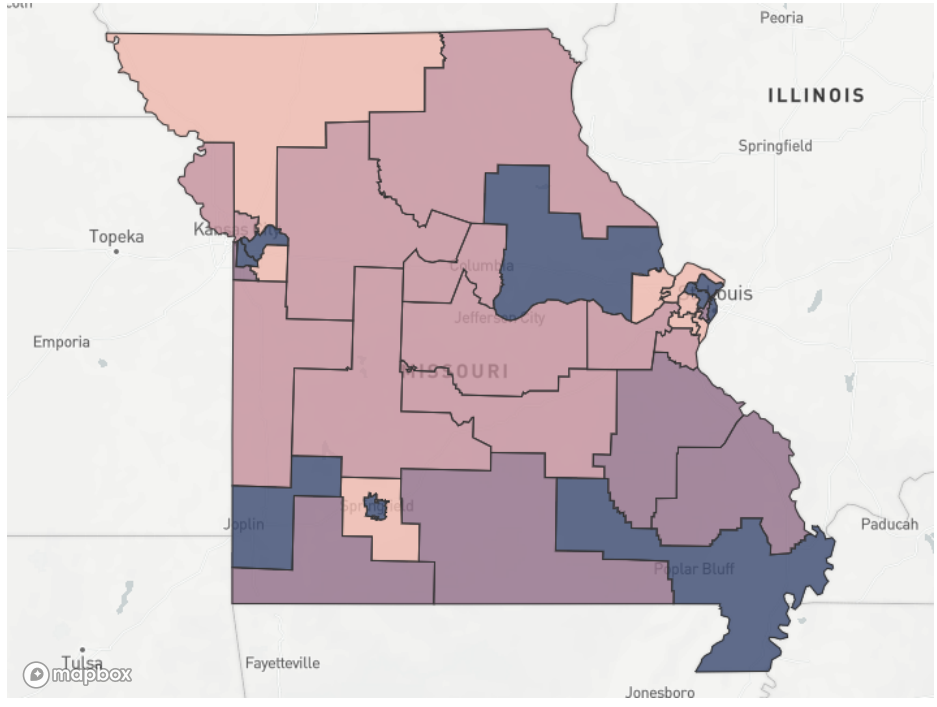


Missouri

Sources: US Census ACS 5-year

## MO State Senate Districts

### Family Below Poverty Level - Female No Husband



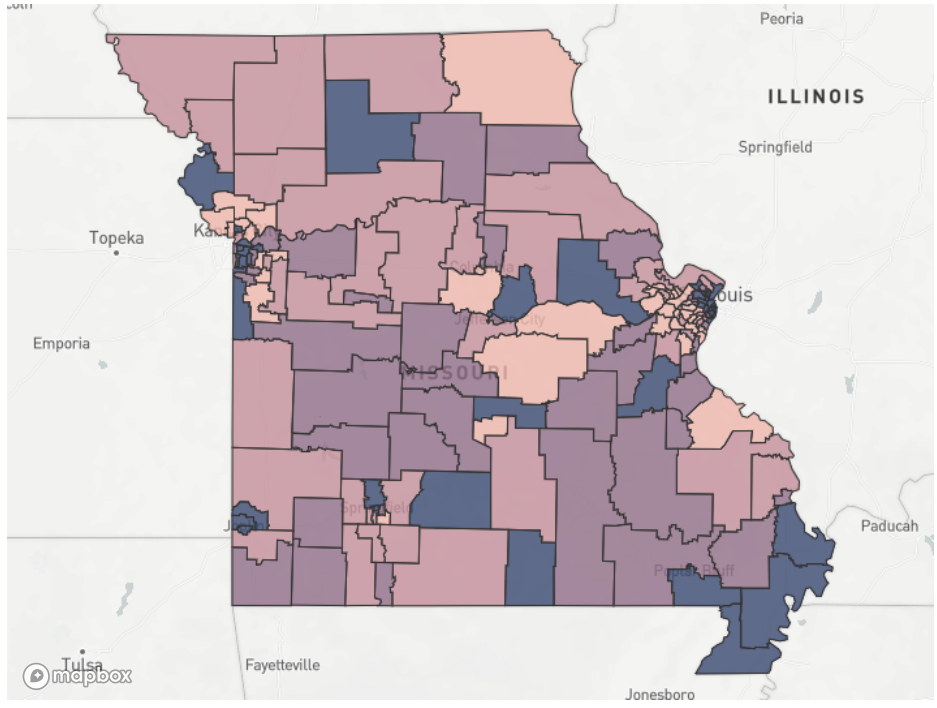
© Mapbox © OpenStreetMap

**Female Population**  
617 - 1,399  
1,399 - 2,268  
2,268 - 2,505  
2,505 - 5,443

Source: US Census ACS 5-year

## MO State House Districts

### Family Below Poverty Level - Female No Husband



© Mapbox © OpenStreetMap

**Female Population**  
39 - 256  
256 - 413  
413 - 579  
579 - 1,710

Source: US Census ACS 5-year



# UNITED WE .

## Status of Women in Missouri



### Child Care & Education



Access to child care, including pre-K and other programs that prepare children for school, are critical steps towards a successful K-12 education for all children. Better access to these services also helps families by allowing the parent(s) to focus on continued learning, job training, and/or working.

#### Our Ultimate Vision

We understand that access to affordable high-quality child care supports two generations of our workforce. Through policy reform, we want Missouri's parents to be resourced with systemic, quality-related information that will afford them the opportunity to make the best decisions for themselves and their families.

[Read more](#)

#### Policy Recommendations

- Child care subsidies
- Voluntary Pre-K partnerships
- Fully Funded Quality Rating & Improvement Systems
- Expand Access to Quality Home Visiting Program
- Child care Regulations
- [And more](#)

#### Victories

- [Published Research: Earned Family and Medical Leave: Examining Paid Leave Policies and Legislation in Missouri](#)<sup>↗</sup>
- [Paid Family Leave Policy Brief](#)<sup>↗</sup>
- [Paid Family Leave MO](#)<sup>↗</sup>



## Select a Goal and Objective

To view our progress, select a goal and objective below and you will find the latest data on our indicators for measuring success.

### Improve Access to Child Care

Objective:	Indicator:
<a href="#">Increase access to licensed child care facilities throughout the state</a>	Licensed Child Care Facilities per 100 children age 5 and under
	Average Annual Child Care Costs as Percent of Income

### Improve Educational Outcomes Among Women

Objective:	Indicator:
<a href="#">More women earning bachelor's degrees</a>	Percent Women with a Bachelor's Degree
<a href="#">Women earning bachelor's degrees in STEM fields at the same rate as men</a>	Percent Women with STEM Bachelor's Degree

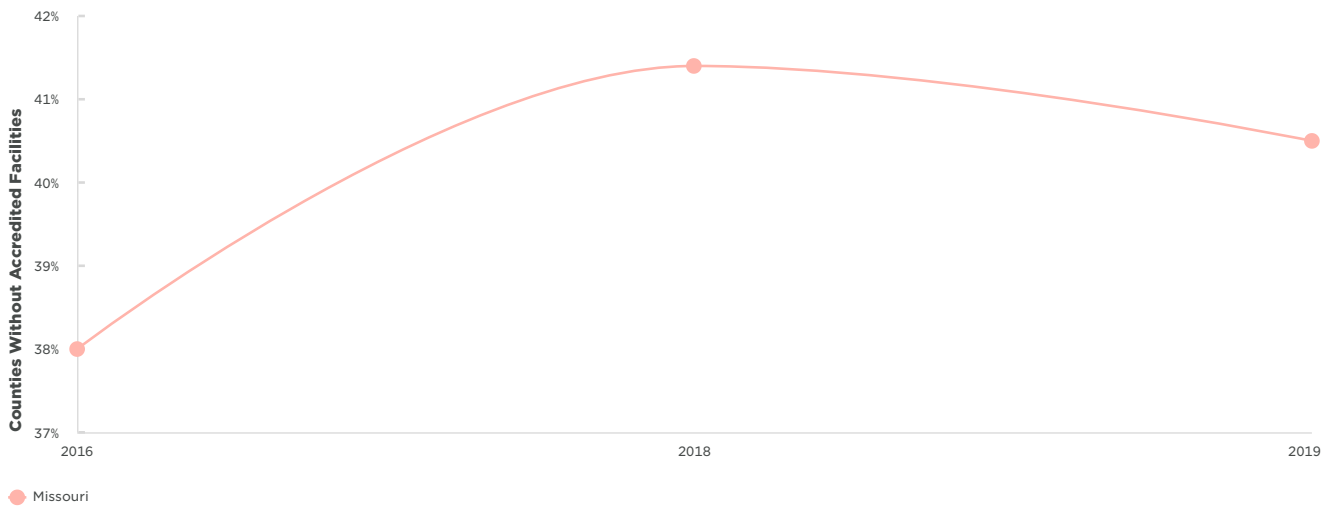
#### Goal 1: Improve Access to Child Care

Objective: Increase access to licensed child care facilities throughout the state.

#### Indicators of Progress

- [Counties without Accredited Child Care Facilities](#)
- [Available Child Care Spaces](#)
- [Cost of Child Care](#)





Source: Missouri Kids Count Data

### Available Child Care Spaces Missouri

<p>Current</p> <p><b>378</b></p> <p>per 1,000 children age 5 and under</p> <p>2019</p>	<p>Goal</p> <p><b>500</b></p> <p>per 1,000 children age 5 and under</p> <p>2025</p>
--	---

### Available Child Care Spaces

The State of Missouri provides information on the total number of available spaces in both state-licensed and non-licensed (i.e. religious) child care facilities. The below metrics include the total spaces in only licensed facilities. In order to better understand child care availability dynamics, we are showing the data as a ratio between the number total number of spaces in licensed facilities by children under 5, in terms of 1,000. In other words, if there are 500 spaces per 1,000 children under age 5, there are enough spaces for 50% of children.

### Rankings for Child Care Spaces

## Top Ten Counties

### Top Performing Counties

County	Indicator	Rank
Osage County, MO	730.6	1
Cole County, MO	708.3	2
Boone County, MO	620.3	3
Pike County, MO	607.2	4
Pettis County, MO	553	5
Nodaway County, ...	529.3	6
St Louis City Coun...	525.6	7
Jackson County, MO	521.3	8
Perry County, MO	492.1	9
Madison County, M...	491.2	10

The Top 10 and Bottom 10 rankings for each metric are available for Missouri Senate and House districts or Counties, depending on data availability. The primary goal of these rankings is to provide policymakers with information about geographies most important to them.

## Bottom Ten Counties

### Bottom Performing Counties

County	Indicator	Rank
Mercer County, MO	41.2	1
Daviess County, MO	56.3	2
Ray County, MO	68	3
Barry County, MO	73.4	4
Shelby County, MO	80.6	5
Phelps County, MO	81.5	6
Dade County, MO	98.9	7
Lincoln County, MO	102	8
Montgomery Coun...	104.5	9
Reynolds County, ...	108.9	10

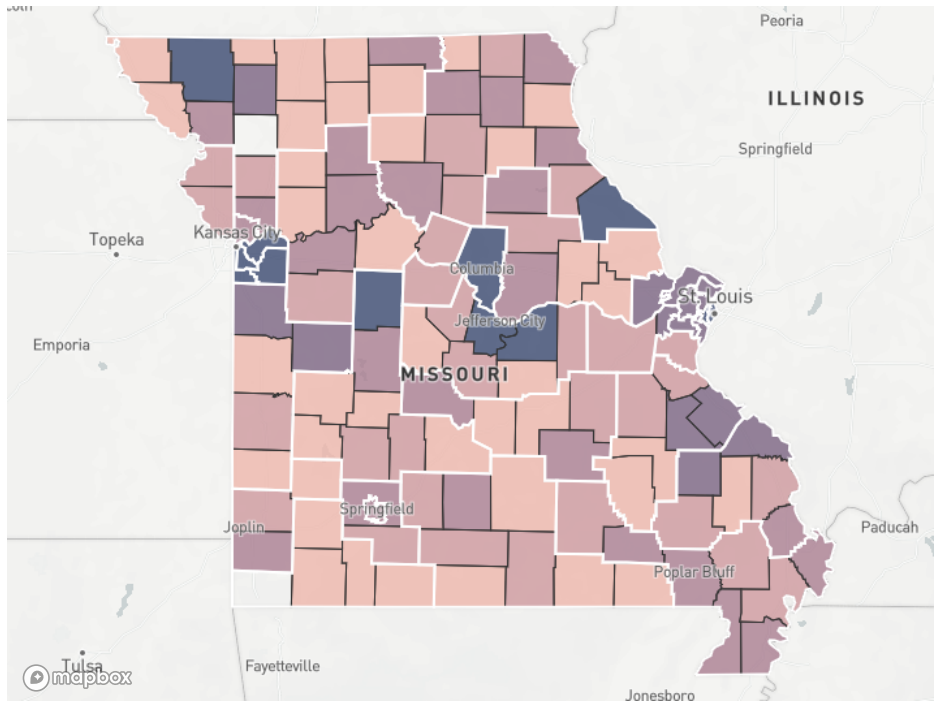
The Top 10 and Bottom 10 rankings for each metric are available for Missouri Senate and House districts or Counties, depending on data availability. The primary goal of these rankings is to provide policymakers with information about geographies most important to them.

Source: [MO DHHS Regulated Childcare Provider Listing](#)<sup>Q</sup> and US Census ACS 5-Year Estimates of Children Under Age 5

### Maps

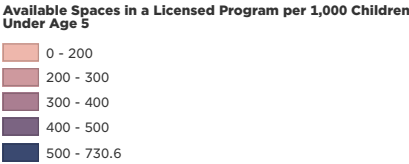
## MO State Senate Districts - Ratio of Spaces per Child under age 5

**Available Child Care Spaces per Child**



© Mapbox © OpenStreetMap

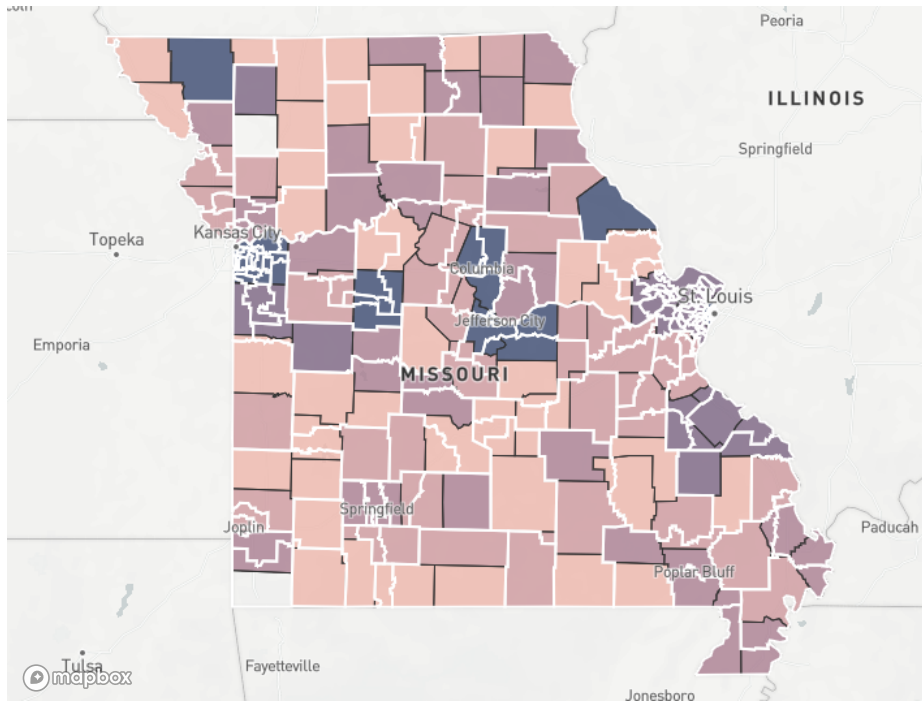
**State Senate Districts inside Missouri**



Source: Missouri Regulated Child Care Provider Listing, accessed July 2020  
<https://health.mo.gov/safety/childcare/parentinfo.php>

# MO State House Districts - Ratio of Spaces per Child under age 5

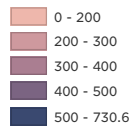
## Available Childcare Spaces per Child



© Mapbox © OpenStreetMap

State House Districts inside Missouri

Available Spaces in a Licensed Program per 1,000 Children Under Age 5

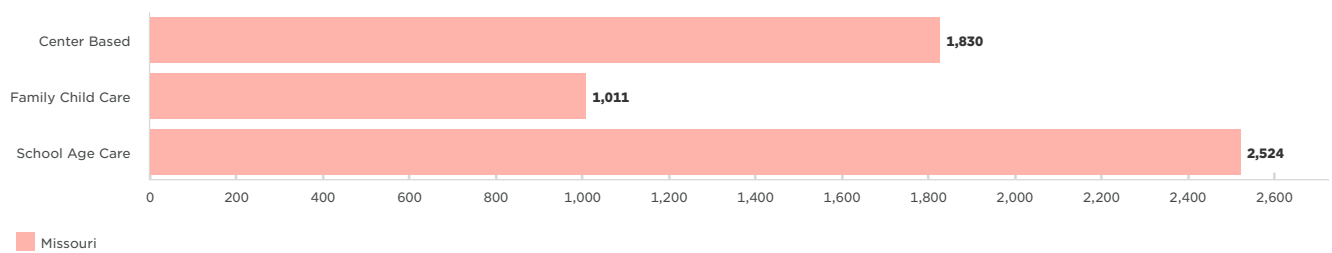


Source: Missouri Regulated Child Care Provider Listing, accessed July 2020

<https://health.mo.gov/safety/childcare/parentinfo.php>

Source: [MO DHHS Regulated Childcare Provider Listing](#) and US Census ACS 5-Year Estimates of Children Under Age 5

## Child Care Programs in Missouri

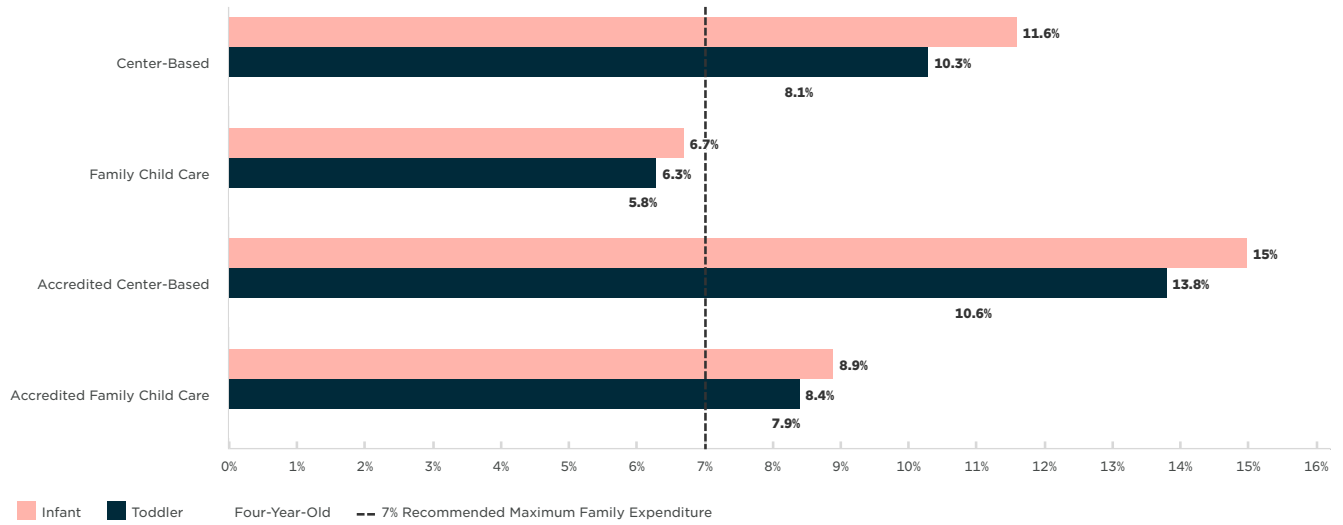


Source: ChildCare Aware State Fact Sheets, 2019

## Cost of Child Care

Average Annual Child Care Costs as Percent of Income measures the proportion of annual earnings that pay for child care throughout the year, based on the median family income for married couples with children. The cost of child care fluctuates by the age of the child and the care that is needed. For example, infant care is more expensive than toddler care.

### Child Care Costs as a Percentage of Median Family Income



Source: ChildCare Aware State Fact Sheets, 2019  
 Median Family Income for 2-couple family

Goal 2: Improve educational outcomes for women.

Objective: More women earning bachelor's degrees.

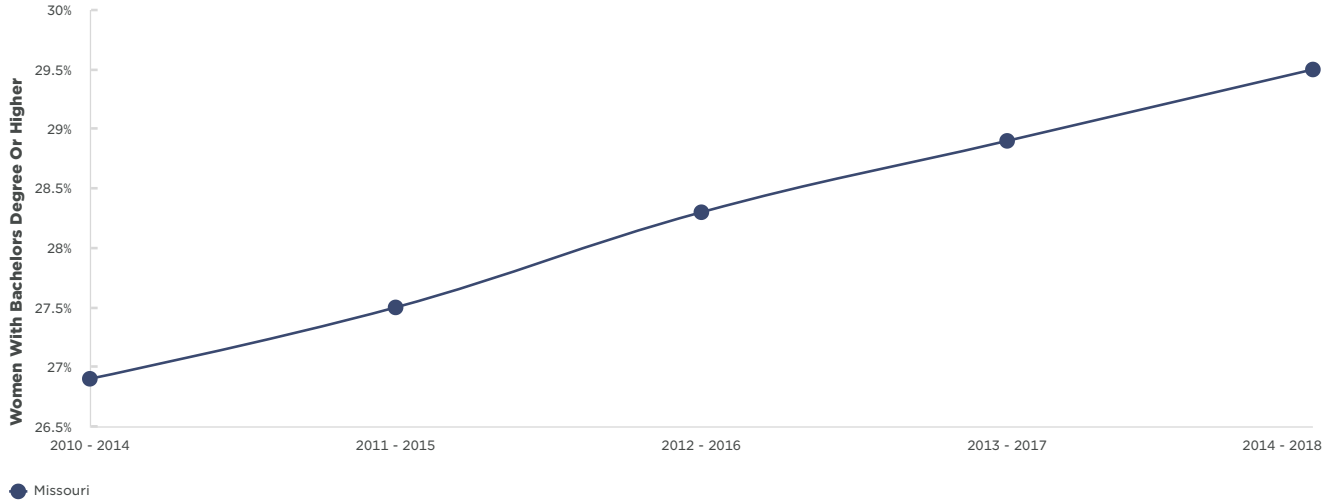
### Indicator of Progress

#### Percent of Women with a Bachelor's Degree or Higher

A bachelor's degree refers to the attainment of a four-year undergraduate degree from a college or university. College degrees are often required for high-paid jobs and help to train people on a variety of selective skills to enter the workforce prepared. Bachelor's degrees are often categorized in four main areas: STEM, Business, Education, and Arts/Humanities.

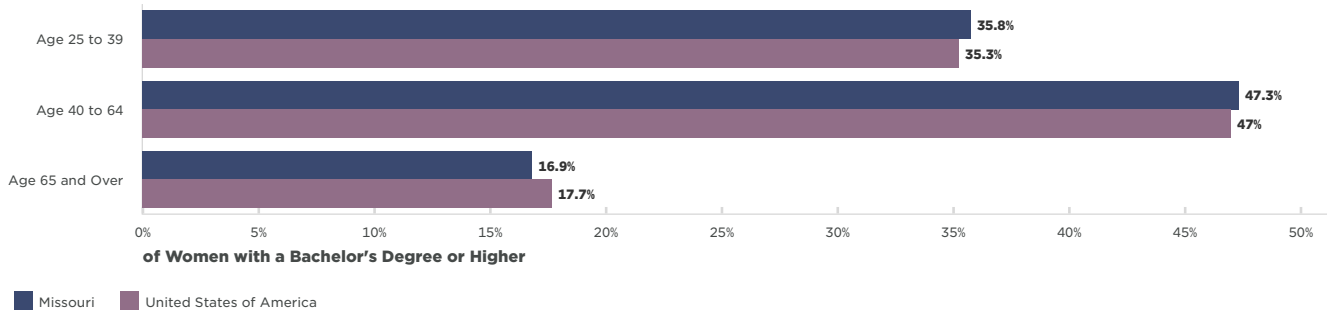
<b>Women with a Bachelor's Degree or Higher</b> Missouri	Current <b>29.5%</b> age 25 and over 2014-2018	Goal <b>40%</b> age 25 and over 2025
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### Women with Bachelor's Degrees or Higher



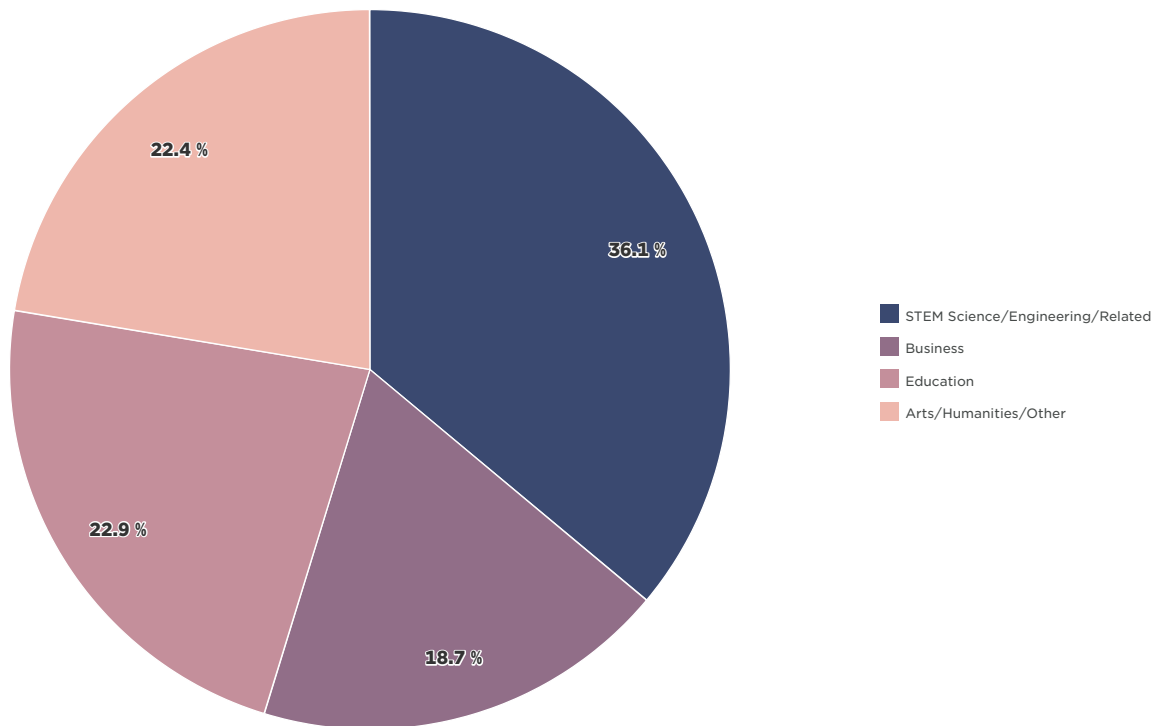
Source: 5 Year ACS

### Women with a Bachelor's Degree or Higher by Age Group



Sources: US Census ACS 5-year

### Women Bachelor's Degrees Fields



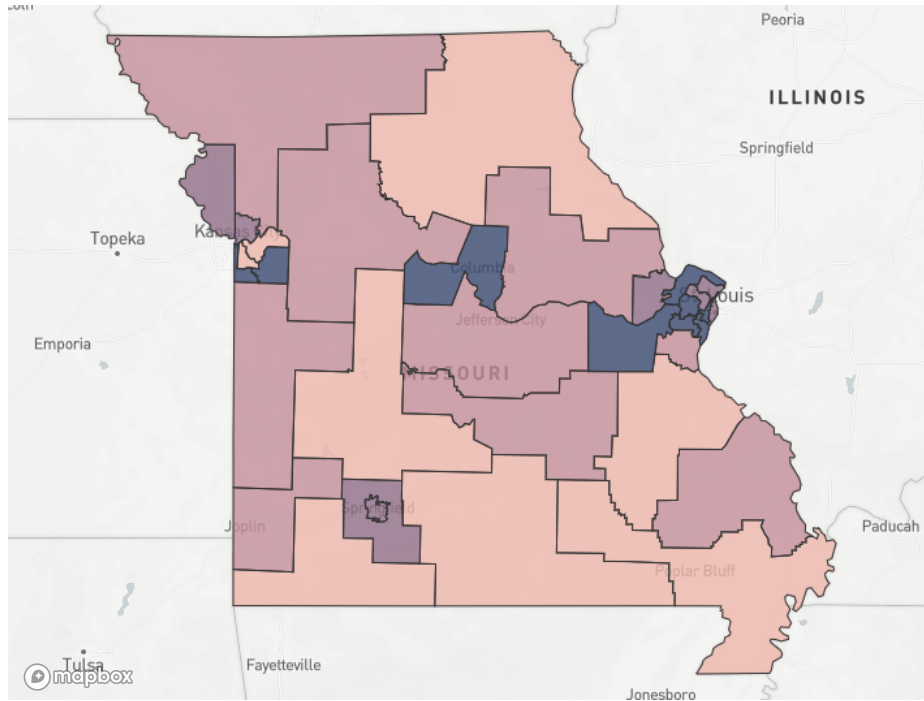
Missouri

Sources: US Census ACS 5-year

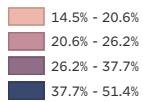
### Maps

# MO State Senate Districts

## Women with a Bachelor's or Higher Degree



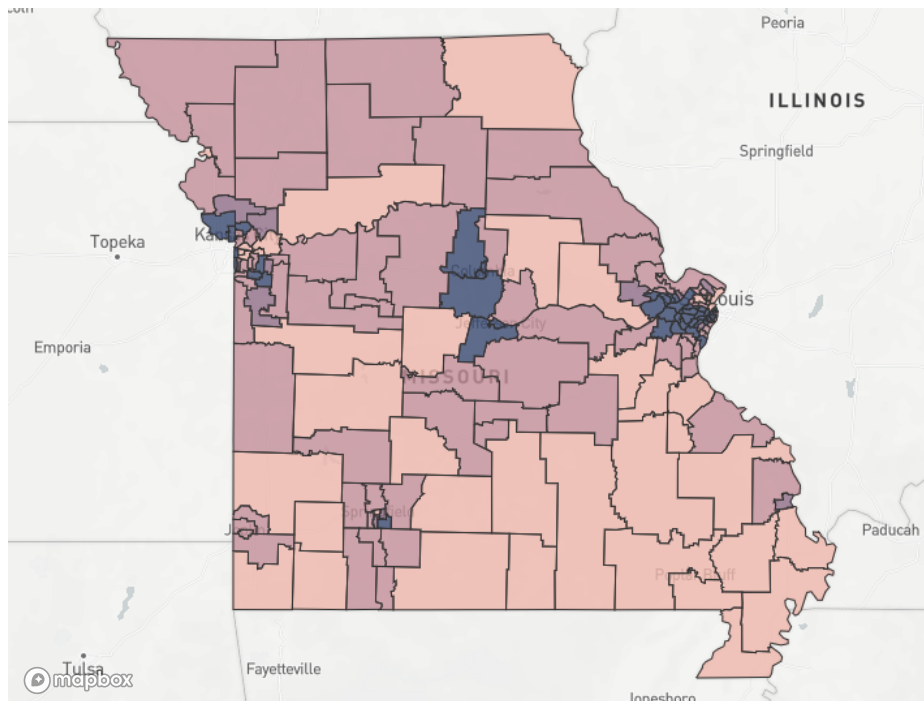
### Women with Bachelor's or Higher Degree



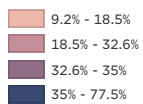
Source: US Census ACS 5-year

# MO State House Districts

## Women with a Bachelor's or Higher Degree



### Women with Bachelor's or Higher Degree



Source: US Census ACS 5-year



## Goal 2: Improve educational outcomes for women.

Objective 2: Women are earning bachelor's degrees in STEM fields at the same rate as men.

### Indicator of Progress

#### Percent of Women Earning STEM Degrees

Diving into the variety of bachelor's degrees, this indicator shows the number of women graduating with degrees in STEM majors. The term STEM is an acronym for science, technology, engineering, and math subjects.

We care about the number of women earning STEM degrees because science, technology, engineering and math are currently male-dominated fields and they are fields which can lead to higher salaries.



#### Women with STEM Bachelor's Degree

**36.1%**

of women with a Bachelor's Degree  
Missouri

**34.7%**

of women with a Bachelor's Degree  
Kansas

**40.1%**

of women with a Bachelor's Degree  
United States of America

#### Men with STEM Bachelor's Degree

**45.4%**

of men with a Bachelor's Degree  
Missouri

**45.9%**

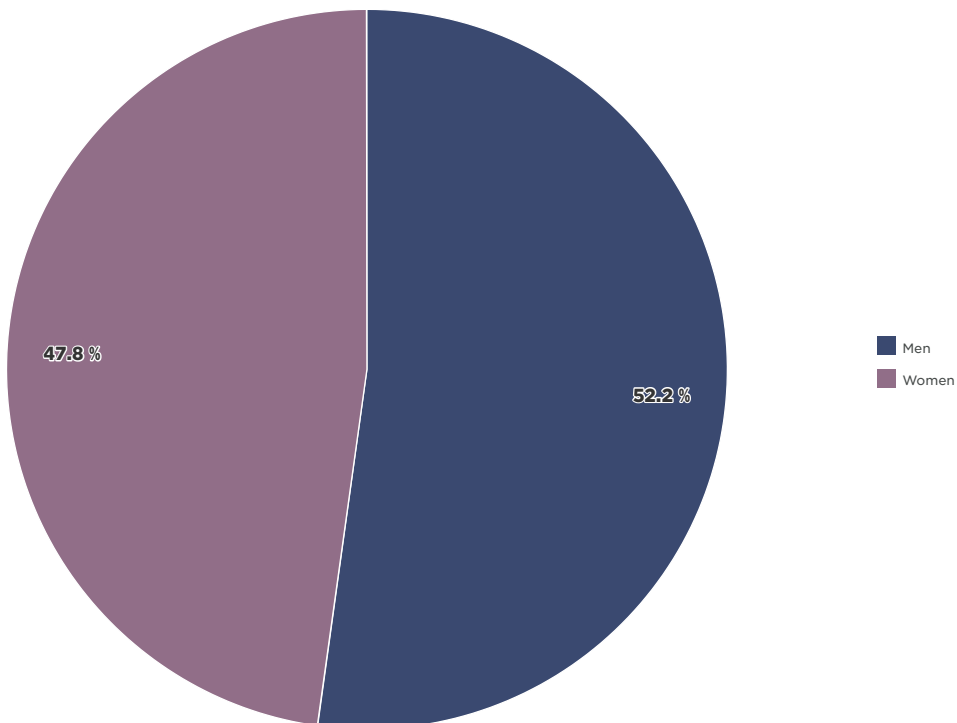
of men with a Bachelor's Degree  
Kansas

**49.8%**

of men with a Bachelor's Degree  
United States of America

Sources: US Census ACS 5-year

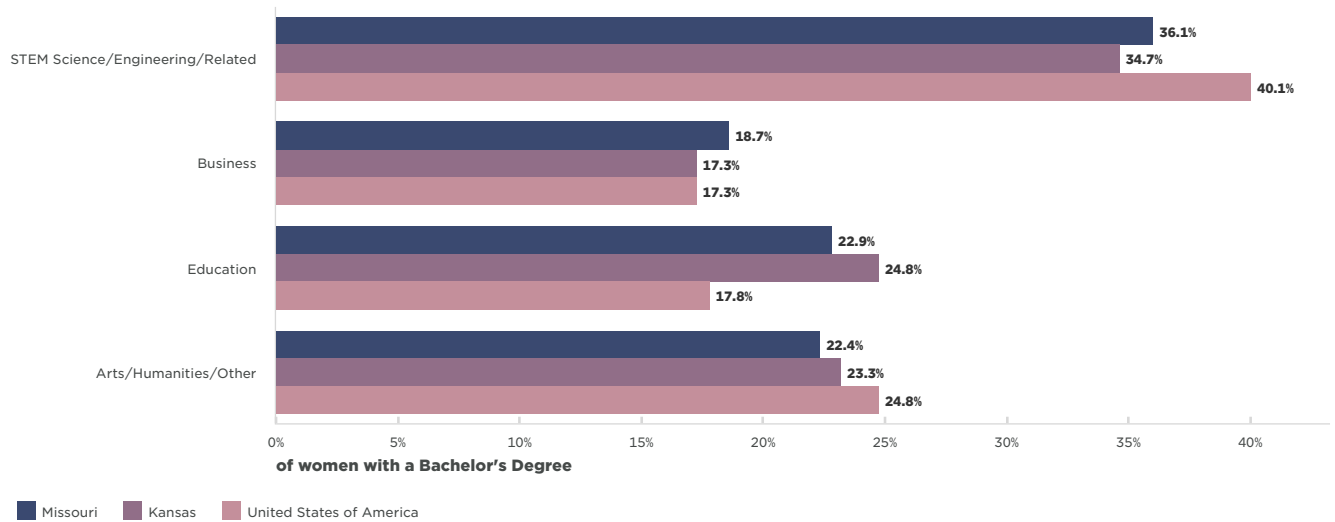
#### STEM Bachelor's Degrees



Missouri

Sources: US Census ACS 5-year

## Women with a Bachelor's Degree by Degree Field

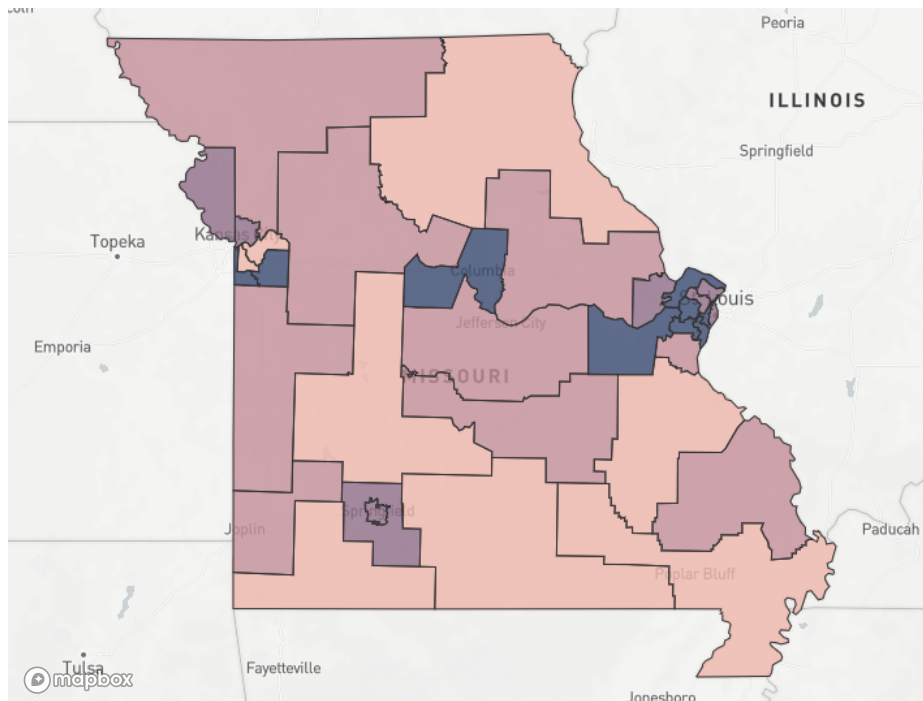


Sources: US Census ACS 5-year

## Maps

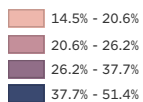
# MO State Senate Districts

### Women with a Bachelor's or Higher Degree



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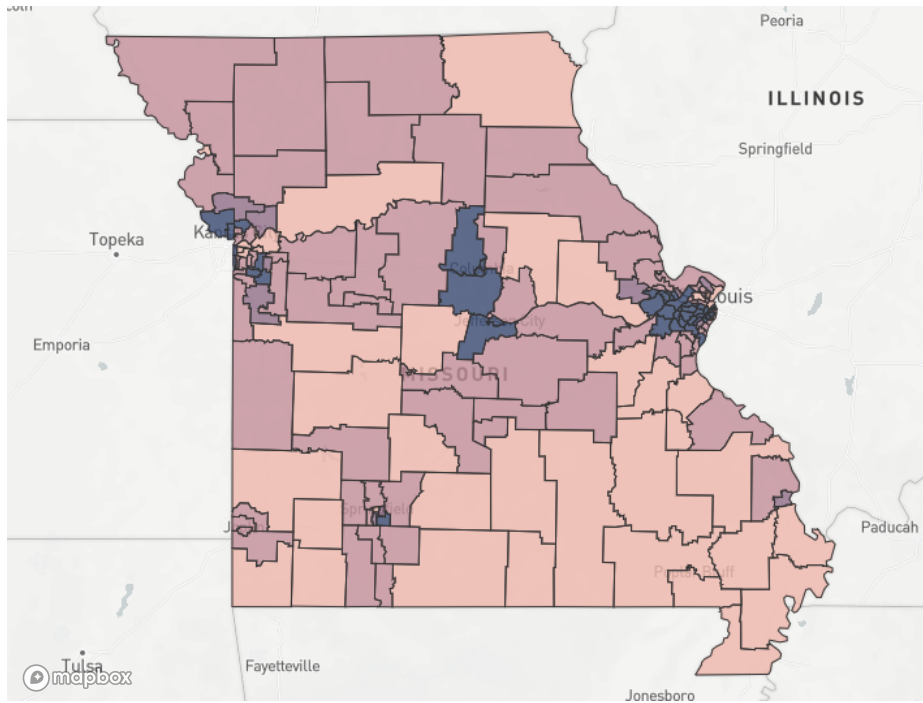
#### Women with Bachelor's or Higher Degree



Source: US Census ACS 5-year

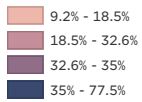
# MO State House Districts

## Women with a Bachelor's or Higher Degree



© Mapbox © OpenStreetMap

### Women with Bachelor's or Higher Degree



Source: US Census ACS 5-year



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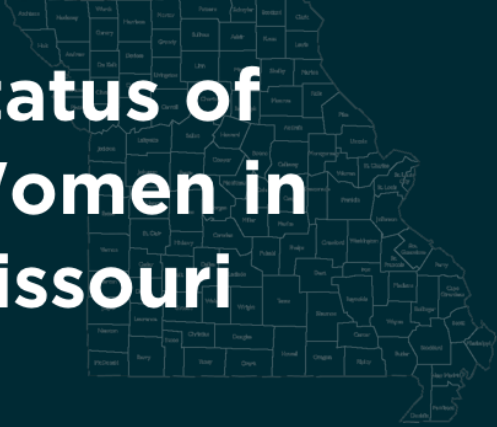
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**UNITED  
WE .**

# Status of Women in Missouri



## Our Vision For Better Childcare & Education Outcomes in Missouri

Examining how inequities occur across a woman's lifespan reveals one of the first major barriers as access to prenatal care that will ensure safe and healthy births, reducing infant and maternal mortality rates; followed by access to affordable quality childcare and education from pre-K through post-grad.

### High-quality child care promotes today's workforce and prepares tomorrow's.

Access to child care enables more people to join the workforce in a time that, [according to the U.S. Chamber of Commerce](#)<sup>2</sup>, more than two-thirds of U.S. employers who are hiring full-time employees currently have open positions for which they cannot find qualified candidates, and nearly 60 percent have job openings that stay vacant for 12 weeks or longer.

But the quality of available child care is critically important since we know now that a child is learning from the moment she draws her first breath of air—and developmental gaps start early. Studies show that without a positive, stimulating, and developmentally appropriate early child care experience, a child will enter formal schooling behind his or her peers—and very likely remain that way through high school graduation.

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**"By laying the crucial groundwork for tomorrow's workforce and promoting a strong workforce today, high-quality childcare provides a powerful two-generation approach to building the human capital that a prosperous and sustainable America requires."**

**U.S. CHAMBER OF  
COMMERCE FOUNDATION**

*Workforce of Today, Workforce of Tomorrow*

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**From 2012-2016, Missouri was the only state in the country to ban quality rating systems for early childhood providers.**

Despite the fact that access to affordable high-quality child care supports two generations of our workforce, there is a shortage of child care programs; those that do exist can be cost-prohibitive; and up until recently, [Missouri was the only state in the nation to ban a quality rating and improvement system \(QRIS\)](#).<sup>2</sup> The ban on QRIS was lifted in 2016 through Missouri Senate Bill 638 and a three-year pilot Quality Assurance Program was passed. This program did not include funding for full implementation. Therefore, Missouri's parents, as consumers of child care, have not had quality-related information to help make decisions.

## Your vote and influence can give more children better opportunities throughout their lives.

In addition to supporting the ongoing process for implementing a quality rating system, there are other specific policies and programs that we know can make a meaningful and immediate difference in the lives of Missouri children and families. Drawing on research from the Women's Foundation, the experience of other states, and the wisdom of parents and teachers, we've outlined some of these policies on the [Policy Recommendations](#) page that follows.



### Policy Recommendations Read More...



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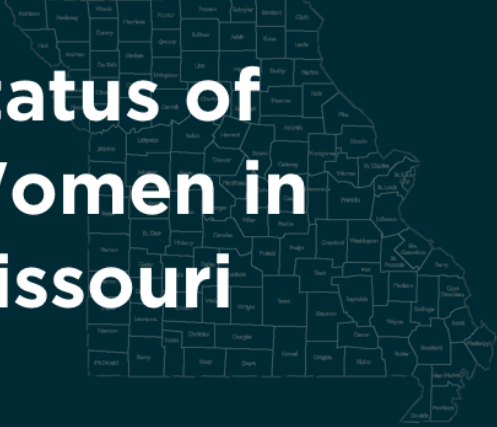
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# UNITED WE .

## Status of Women in Missouri



### Policy Recommendations Childcare & Education

Over the last five years, the Women’s Foundation has focused on advancing nonpartisan policy reform to increase women’s economic participation and support women’s civic leadership. We’ve produced research that, through our advocacy, contributed to policy reforms in Kansas and Missouri that advanced equal pay efforts, increased paid family leave (including the first state-level paid family leave executive order in the United States), removed barriers to women’s entrepreneurship, and improved public policies to prevent sexual harassment. But, the work continues. Below are our 2020 policy recommendations to help improve access to child care and women’s education in the state of Missouri.

#### Child Care Policy Recommendations



##### Child Care Subsidies

Support efforts to increase the income eligibility rate for families who qualify for child care subsidies up to 185% of the Federal Poverty Level and increase the childcare reimbursement rate for child care subsidies to 75% of the current market rate.

[Learn More](#)



##### Voluntary Pre-K Community Provider Partnerships

Support efforts to allow public school districts and charter schools to contract with community-based child care providers for Pre-K services funded through the foundation formula.

[Learn More](#)



**Quality Rating and Improvement Systems (QRIS)**

Support efforts to fund the development and full implementation of a QRIS program.

**[Learn More](#)**



**Expand Access to Quality Home Visiting Program**

Support efforts to expand funding for Parents As Teachers and other high quality home visiting programs to increase access for more Missouri families.

**[Learn More](#)**



**Child Care Regulations**

Support efforts to strengthen health and safety standards for unlicensed in-home child care providers.

**[Learn More](#)**

**Education Policy Recommendations**



**Paid Family & Medical Leave**

We support 12 weeks of Paid Family and Medical Leave.

**[Learn More](#)**

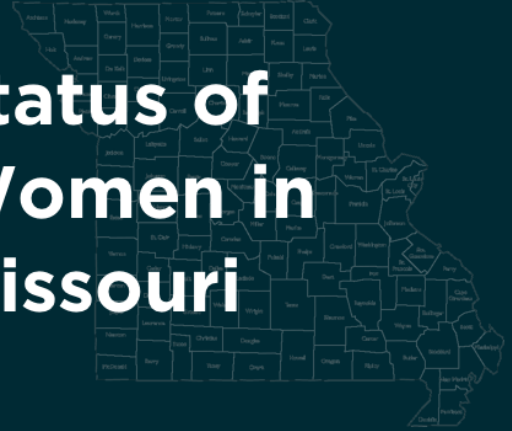


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# UNITED WE

## Status of Women in Missouri



### References cited in this dashboard

Most of the data in this report come from the American Community Survey (ACS) 5-year estimates. The ACS is an ongoing survey that provides data every year giving communities the current information they need to plan investments and services. The ACS covers a broad range of topics about social, economic, demographic, and housing characteristics of the U.S. population. The 5-year estimates from the ACS are "period" estimates that represent data collected over a period of time. The primary advantage of using multiyear estimates is the increased statistical reliability of the data for less populated areas and small population subgroups. [Read more about the ACS here](#).

Additional data sources are listed below by section.

### Childcare & Education

#### Articles

- U.S. Chamber of Commerce Foundation, 2017, *Workforce of Today, Workforce of Tomorrow: The Business Case for High-Quality Childcare*, accessed 7 August 2020, < [https://www.uschamberfoundation.org/sites/default/files/Workforce%20of%20Today%2CWorkforce%20of%20Tomorrow%20Report\\_0.pdf](https://www.uschamberfoundation.org/sites/default/files/Workforce%20of%20Today%2CWorkforce%20of%20Tomorrow%20Report_0.pdf) >
- Alliance for Early Success, August 8, 2019, *Missouri's Evolving Early Learning Landscape*, accessed July 2020, < <https://earlysuccess.org/missouris-evolving-early-learning-landscape/> >

#### Data Sources

- Missouri Regulated Child Care Provider Listing, accessed July 2020 < <https://health.mo.gov/safety/childcare/parentinfo.php> >
- ChildCare Aware 2019 State Fact Sheets, accessed July 2020 < <https://www.childcareaware.org/our-issues/research/statefactsheets/> >
- 1 Year ACS, 2018, < <https://www.census.gov/data/developers/data-sets/acs-1year.html> >



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